

# 2025 Johnson & Johnson Scholars of Oncology Diversity Engagement Program (SODEP)

Applications are now being accepted for Step 1 of SODEP, our virtual "Oncology Research Day" !

Prior applicants are welcomed.

**Application deadline is August 30, 2024.**

Candidates must submit a CV and confirm that they fulfill the following requirements at [www.jnjsdep.com](http://www.jnjsdep.com):



- **Self-identify as black or African American, Hispanic or Latino, American Indian or Alaskan Native, and Native Hawaiian and other Pacific Islander, or from a disadvantaged background based on National Institute of Health (NIH) criteria.**
- **Citizens or permanent residents of the United States**
- **Full-time PhD or MD/PhD students in year 3+ of graduate program (as of Jan 2025), PharmD students, or post-doctoral fellows**
- **Engaged or interested in oncology, or other closely related disciplines such as molecular biology, biochemistry, pharmaceutical sciences, computational biology/data sciences, clinical research, and pharmacology.**

## Step 1

### J&J Oncology Day (Virtual)

September 10, 2024

A unique opportunity to be exposed to the R&D process within industry and understand the critical skillsets fostering a successful industry career through:

- ✓ Presentations by J&J Oncology leaders highlighting the many roles available for scientists and physicians in oncology drug development
- ✓ Smaller breakout sessions for in-depth dialogue on what success looks like in industry, transferable skills from academia to industry, etc.



*Interested scholars will submit a personal statement (1-2 pages) highlighting current research interests, interest in the program and 1 letter of reference.*

## Step 2

### Mentorship Application

Due October 1, 2024

Scholars will be paired with J&J leaders in an ongoing 1-year mentoring experience.

- ✓ Receive 1:1 career coaching and guidance from an industry leader
- ✓ Receive funding to support research- and career-related activities
- ✓ Gain further insight into pharma industry careers
- ✓ Gain knowledge about pharma industry culture and navigation strategies