



### **BIAS-BASED PROFILING**

 The Florida Atlantic University Police Department is committed to unbiased policing in all of its encounters with the public. The Police Department patrols in a proactive manner investigating crimes, suspicious persons and also circumstances enforcing motor vehicle laws regardless of a persons race, gender, religion, ethnicity, economic status, sexual orientation, culture or background.



## Criminal Profiling –vs- Bias-based Profiling

- CRIMINAL PROFILING- a legitimate technique used to evaluate evidence identifying commonalities of criminal activity, based on FACTUAL information and patterns combined with motives as considerations during an investigation.
- BIAS BASED PROFILING- when someone intentionally or unintentionally takes a police action or makes a decision based solely on personal or organizational biases. Or when a conclusion is made based on stereotypes of race, religion, ethnicity, gender, sexual orientation, age, culture, physical handicap, personal characteristic or belief system.
- Florida Atlantic University Police Department STRICTLY PROHIBITS Bias based profiling by any of it's officers. All officers receive trainings to identify and avoid bias based profiling. Enforcement actions must be within legal guidelines and Departmental policy.



#### **KNOW YOUR RIGHTS**

- FAUPD is charged with protecting the Constitutional Rights of all citizens within the university community, regardless of race, color, ethnicity, sex, sexual orientation, physical handicap, age, culture, economic status or belief system. Bias based profiling alienates citizens and fosters distrust of law enforcement.
- If an officer conducts a motor vehicle stop on you they must provide his/her name and ID number on request. Must provide the supervisors name and number on request. Inform you of the reason for the stop or detention.
- If you feel you are the victim of biased based profiling: Document the incident immediately.
  Note the time, date, location, weather conditions. Take photos. Call or come into the police
  department and request to speak to a supervisor. You have the option to file a formal
  complaint or just want to document an incident. You can also contact a supervisor via email
  and have the paperwork sent to you electronically. You don't have to be a citizen or of a
  certain age to file a complaint.



### SEE SOMETHING SAY SOMETHING

- We must create and maintain our community partnerships.
- Keep an open line of communication Discuss social problems.
- Ask how we can help each other.
- See something, say something. For ALL.
- Report issues that effect the community.
- Collaborate on all community issues.
- Food/clothing drives.
- Crime Watch
- Safety Tips





## FAUPD IS COMMITTED TO A COMMUNITY PATRNERSHIP





# **ANY QUESTIONS OR COMMENTS**

