

# DR. GASTRID HARRIGAN

## SUMMARY OF QUALIFICATIONS:

Result-driven instructional leader with teaching and administrative experiences at K-12 (elementary, middle & high school) and higher education. Proven track record of building teachers' capacities, increasing community and parental involvement, and improving students' achievement. Passionate about meeting students' needs and closing the achievement gap. Over a decade of teaching and administrative experience covering all aspects of school operations and management, including supervising and evaluating teachers and staff; designing and facilitating professional learning communities. Proven ability to create and monitor policies and practices that promote a safe learning environment, ensured a school culture that encourages continuous improvements for teachers and students. Administrative skills in developing an environment that encourages open communication with colleagues, students, parents, and the community; demonstrated knowledge and leadership in the area of educational policies.

## EDUCATION:

**Principals Leadership Institute** an Executive Leadership Development Program | Center for Leadership | June 2017  
Florida International University, Miami, FL

**Doctor of Education in Administrator Leadership for Teaching & Learning (Curriculum & Instruction)** Feb. 2015  
Walden University, Minneapolis, MN

**Dissertation:** A Case Study of Teachers' and Administrators' Experiences Integrating Project-Based Learning

**Master of Education in Educational Leadership School Leaders K-12** December 2006  
Florida Atlantic University, Boca Raton, FL

**Bachelor of Science in Electrical Engineering** December 2002  
Florida Atlantic University, Boca Raton, FL

**Master of Science in Theological Studies** October 2002  
Logos Christian College, Jacksonville, FL

## EDUCATOR LICENSES & CERTIFICATIONS:

**Mathematics (6-12)**, Professional Teaching Certificate (FLDOE) June 2026

**Educational Leadership (K-12)**, Professional Teaching Certificate (FLDOE) June 2026

**School Principal (K-12)**, Professional Teaching Certificate (FLDOE) June 2026

**ESOL Endorsement (K-12)**

**Certified Microsoft Innovative Educator**

## CONFERENCE PRESENTATIONS:

Harrigan, G. (2021, Dec. 16). *Assessment Reimagined: Innovative Approaches to Engage and Assess Students (During & Post-Covid)*. 20th Anniversary of The Council of Community Colleges of Jamaica 2021 Virtual Symposium, Jamaica, W.I.

Harrigan, G., Henson, W., & Jackson, A. (2021, Sept. 1). *Challenging Behaviors: Why They Happen and How to Address Them Effectively*. EdWebinar on edWeb.net platform.  
<https://home.edweb.net/webinar/schoolsafety20211216/>

Harrigan, G. (2021, June 22). *School Transformed: Schoolwide Strategies to Scale Up SEL and Trauma Informed Practices*. Presented at the Annual Discover 2021 Conference Florida Association of School Administrators in Orlando, FL.

Harrigan, G. & Jabouin-Monnay, F. (2021, June). *Schoolwide Strategies to Scale Up SEL and Trauma Informed Practices*. Presented at the 31st Annual Southeast Conference on Positive Behavior Interventions and Support Virtually.

Harrigan, G., Moorman, M. & Thomas, K. (2021, April 13). *Lessons from Remote PK-12 Teaching*. In R. Pulido (Moderator), *Florida's 21st Century Teacher: Lessons from Remote PK-12 Teaching* [Panel presentation] Broward College Minority Teachers Association & Education Pathway, Coconut Creek, FL.

Harrigan, G. & Jabouin-Monnay, F. (2021, March). *Schoolwide Strategies to Scale Up SEL and Trauma Informed Practices*. Presented at the 31st Annual National Youth-At-Risk Conference Virtually.

Harrigan, G. & Jabouin-Monnay, F. (2021, January). *Social & Emotional Development: Strategies to Scale up SEL, Trauma Informed Practices, and Mindfulness Activities in the Early Childhood Classroom*. Presented at the 2021 Southern Conference on Children Virtually.

Harrigan, G. (2020, October). *Schoolwide Strategies to Scale Up SEL and Trauma-Informed Practices*. Presented at the 26th Annual National Alternative Education Association Virtually.

Harrigan, G. (2020, October). *Re-Invent & Re-Build the Culture of Your School*. Presented at the 20th Annual Association for Middle Level Education Virtually.

## DR. GASTRID HARRIGAN

- Harrigan, G. (2019, October). *Re-Invent & Re-Build the Culture of Your School*. Presented at the 25<sup>th</sup> Annual National Alternative Education Association in Tampa, FL.
- Harrigan, G. & Valmyr, W. (2019, March). *Leadership, Teaching, and Learning: Three Pillars to Transform Your School Culture for Dual Language Learners*. Presented at the 48<sup>th</sup> Annual National Association for Bilingual Education in Lake Buena Vista, FL.
- Harrigan, G. & Valmyr, W. (2019, March). *Four Pillars to Reducing Achievement Gaps in Urban Schools*. Presented at the 30<sup>th</sup> Annual National Youth-At-Risk Conference in Savannah, GA.
- Harrigan, G. (2019, February). *Re-Energize and Re-Wire Your Department Culture*. Presented at the Broward College 2019 Leading Educational Achievement Through Development (LEAD) Professional Development Day in Davie, FL.
- Harrigan, G. (2018, March). *Keys to Transforming Your School Culture*. Presented at the Broward Alliance of Black School Educators Fourteenth Annual Instructional and Leadership Educational Conference in Fort Lauderdale, FL.
- Harrigan, G. (2016, September). *Developing the Leader in You*. Presented at the Broward College Future Leaders Student Success Conference in Coconut Creek, FL.
- Harrigan, G. (2016, July). *Leadership 101: Developing the Leader in You*. Presented at the Broward College Pre-College Summer Leadership Institute for High School Males in Pembroke Pines, FL.
- Harrigan, G. (2016, May). *5 Keys to Become a Leader*. Presented at the Mentoring Tomorrow's Leaders Educational Leadership Symposium & Awards Ceremony in Pembroke Pines, FL.
- Harrigan, G. (2016, March). *Principalship: Lessons Learned During My First Year*. Presented at the Broward Alliance of Black School Educators Twelfth Annual Instructional Leadership Conference in Fort Lauderdale, FL.
- Harrigan, G. (2014, March). *Implementing Project-Based Learning: Lessons Learned Teachers and Administrator*. Presented at the Broward Alliance of Black School Educators Eleventh Annual Instructional and Leadership Educational Conference in Fort Lauderdale, FL.
- Harrigan, G., & Ingram-Phillips, L. (2011, October). *Implementing STEM Program at the Middle School Level*. Presented at the Magnet Schools of America Technical Assistance Conference in Fort Lauderdale, FL.

### PUBLICATIONS:

Publications are forthcoming!

### TECHNOLOGY SKILLS:

**Technology Expert** in the areas of instructional technology, curriculum development, software applications and online tools (Blackboard, Desire2Learn, Canvas, Schoology), technical support, coordination and management with a proven track record of success.

### EXTRACURRICULAR ACTIVITIES | AWARDS | PROFESSIONAL ASSOCIATIONS:

- 2023 & 2020 Caliber Award Principal of Year Nominee, Broward County Public Schools, FL
- Named 2021 Principal of Year by Learning for Success, Inc.
- 2014 Caliber Award Assistant Principal of Year Nominee, Broward County Public Schools, FL
- **Board Member**, Changing Lives of Children, Inc.
- **Broward Education Foundation Grant Reviewers**, Fort Lauderdale, 2013-14
- **Member**, Association of Supervision and Curriculum Development (ASCD)
- **Member**, National Alliance of Black Educators
- **Vice-President**, Kappa Delta Pi International Honor Society in Education | CSU-Global Campus
- **Member**, Florida Association of School Administrators and Broward Principals' and Assistants' Association
- Recipient of the 2012-13 Teacher Incentive Fund Pay for Performance Bonus
- Who's Who Among America's Teachers
- **Board Member**, YMCA Lauderhill, 2010 – 2013
- **Youth Coordinator / Youth Leader / Mentor / Teacher**, Christian Life Restoration Center, 1998 - 2013.
- **Co-Founder**, Haitian American Professional Society (HAPS), Inc., 2005
- **Program Chair & Senator**, NSBE (National Society of Black Engineers) FAU Student Chapter, 2000-2002.
- **Member**, IEEE (Institute of Electrical and Electronics Engineers)

### FOREIGN LANGUAGES:

- French
- Haitian-Creole (Fluent)

### TEACHING & ADMINISTRATIVE EXPERIENCE:

- Adjunct Professor, Florida Atlantic University, College of Education** **4/2023 – Present**
- Professor in the Master of Education in Educational Leadership K-12
  - Instructor for Research and Statistics 1 (STA6113) and Introduction to Educational Research (EDF6481).
  - Provided theory and practice through the online platforms, Canvas & Zoom.

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## **Part-Time Online Faculty – K-12+ Science, Technology, Education, and Math | American Public University System | M.S. in Teaching Program 7/2020 – 3/2023**

- Teach online courses in the Master of Science in the Teaching Program in the following concentrations or programs: Teaching, Elementary Education, Online Teaching, Undergraduate Certificate, Instructional Design & Delivery, Graduate Certificate, K-6 STEAM, K-12 Online Learning, Technology/ Digital Literacy, K-12 Reading & Differentiated Instruction
- Instructor for Supervision of Instruction (EDUC522), Elementary School Mathematics (EDUC541), Assessment of Online Learning (EDUC624), Integrated Elementary Mathematics and Sciences (EDUC671), Online Learning and Student Achievement (EDUC623), Instructional Design in Online Learning (EDUC625), Online Teaching Technology Integration (EDUC639), Education Law, Ethics, and Politics (EDUC670), Classroom Management for the 21st Century (advanced) (EDUC527), Classroom Management for the Digital Educator (EDUC528), Emerging Issues and Trends in Education Leadership (EDUC665), Adult Learning Theory (EDUC340)
- Provided theory and practice through the online platforms, Sakai & Desire2Learn (D2L)

## **Part-Time Online Faculty, Concordia University Portland, M.S. in Licensure Administrator Program 7/2019 – 5/2020**

- Teach online courses in the M.S. in Teaching Program in the following concentrations or programs: Licensure Administrator Program, Master of Education in Administration, and Master of Education in Educational Leadership
- Instructor for Using Data to Improve Student Achievement (EDGR 606), and Instructional Leadership and Classroom Evaluation (EDGR 605)
- Provided theory and practice through the online platform, Blackboard

## **Online Faculty, Colorado State University – Global, M.S. in Teaching & Learning Program 10/2017 – present**

- Lead Faculty and Course Reviewer in the Master of Science in Teaching & Learning Program.
- Provides oversight for several courses within the program; participates in the work of the curriculum and assessment team. Suggests content specific recommendations to enhance the quality of courses. Participates in kickoff calls for new courses.
- Assists Program Chair in identifying and selecting content experts and faculty reviewers for the curriculum development process.
- Constantly assesses quality of assigned courses and ensures course material is current with today's technology and best practices.
- Instructor for Learning Theories & Models of Instruction (OTL502), School Culture & Equity Leadership (EDL530), Evaluation & Assessment (OTL541K), Technology & Innovation (OTL545), English Language Learners (ELL500), Language Acquisition & Linguistics (ELL505), External Development Leadership (EDL560), Cultural Responsiveness in the Differentiated Classroom (OTL565), and Effective Mathematics Instruction (OTL516)
- Teach online courses in the following concentrations: Teaching and Learning, Education Leadership Principal Licensure, Teacher Licensure Math, and Teacher Licensure Science.
- Provided theory and practice through the online platforms, Schoology and Canvas
- Recipient of Recognition Award for expertise, innovative leadership, and student engagement and academic success.

## **Adjunct Professor, Broward College, Teacher Education Program 06/2016 – present**

- Professor in the Bachelor's Teacher Education Program & Educator Preparation Institute
- Instructor for Methods of Teaching Math in Elementary (MAE4310), Interactive Middle School Mathematics Projects (MAE3143), Methods of Teaching Math in the Secondary School (MAE4330), Teaching Middle School and Secondary Math Practicum (MAE3941), Student Teaching (MAE4945), The Teaching & Learning Process (EPI0004), Instructional Strategies (EPI0002), Technology (EPI0003), and Measurement, Assessment & Evaluation (EDF4430)
- Florida Teacher Certification Exam (FTCE) Workshop Course Shell Developer – Developed fully online workshops courses using the College's LMS, using sound instructional design principles that will prepare students to successfully complete the related FTCE. Courses: SAE – Middle Grades Mathematics (5-9), SAE – Secondary Grades Mathematics (6-12) & General Knowledge Math.
- Serve and member of the Education Pathway Community Advisory Board
- Certified in Blended & Online Learning
- Teach campus-based, blended, and online courses
- Facilitated and reviewed the Bachelor of Science in Math Education (5-9 & 6-12) courses for alignment to state standards
- Provided theory and practice through the online platform, Desire2Learn (D2L)

**Principal, Broward County Public Schools, FL**

**10/2014 – present**

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- Principal of Millennium 6-12 Collegiate Academy and former Principal of Cypress Run Education Center from 10/2014 to 6/2023.
- Instructional leader and building administrator that oversee teachers, staff, and students resulting in a first ever Maintaining (Effective) School Rating
- School recognized as a Florida Positive Behavioral Interventions & Support (PBIS) Model School & received the FL PBIS Resilience Award
- Led schoolwide instructional and strategic initiatives and realignment of resources to address students' academic needs resulting in 87% increase in graduation rate, 25% increase in passing rate of Algebra, Geometry, and US History End of Course Exams.
- Increased Career Readiness through career education and providing internships through partnerships with various local businesses, organizations, and City of Pompano Beach, FL resulting in over a quarter million dollars in grants.
- Awarded a \$50K Florida Power & Light/ NextEra Energy STEM Classroom Makeover Grant to scale up the STEM initiative and programs. Big check was presented on January 14, 2022, and the Sun-Sentinel wrote an article highlighting the award.
- Serving as Centers/ Non-Traditional Alternative Principals Chair – Leading and serving over 22 non-traditional alternatives schools including Technical Colleges, Broward Virtual School, and College Academy.
- Facilitated and served on the following districtwide committees: Budget Guidelines, Behavior Intervention Committee, ESE Budget Subcommittee, Behavior Centers Subcommittee, Transportation, Project-Based Learning, Behavioral Threat Assessment & Professional Standards
- Developed and lead the implementation of our Positive Behavior & Interventions Support (PBIS) plan resulted in being awarded iChamps School, PBIS Model School Bronze for the 2019-2020, and PBIS Resilience Award for the 2020-2021 school year.
- Recognized as Microsoft Incubator School
- Designed and conducted various staff development in the following areas RtI, Webb's Depth of Knowledge, Common Assessment, Project-Based Learning, Common Core/ Florida Standards, Instructional Strategies, Technology Integration, Classroom Management & Strategies, Marzano's Art & Science of Teaching Evaluation Framework
- Mentor and support new teachers resulting in 95% retention rate
- Served as Educational Leadership Practicum Evaluation - Site Supervisor for students from Nova Southeastern University, University of Florida, and Florida Atlantic University
- Manage school's budget to ensure campus and district goals are met.
- Consistently align campus strategies for academic stability and uniformity of students' learning process.
- Direct and coordinate educational, administrative, and counseling activities for students.
- Platforms & web conferencing tools: Canvas, MS Teams, Blackboard Collaborate & GotoMeeting

### **Intern Principal, North Side Elementary School, Broward County Public Schools, FL**

**7/2013 – 10/2014**

- Led the daily operations of the school, supervised, and evaluated the teaching and support staff which yielded 12 points increased in Science and an average of 10 points increased in Math & Reading of the Florida Comprehensive Assessment Test (FCAT)
- Directed and coordinated educational, administrative, and counseling activities of students and staff
- Researched and implemented curriculum resources to meet state standards
- Developed and oversaw implementation of the School Improvement Plan & improved stakeholders' involvement by 50%
- Facilitated the 1<sup>st</sup> Annual National Family Literacy Celebration Community-wide Event. This community wide event attracted over 500 families and over 50 businesses and community partners.
- Created and implemented the Emerging Leaders Leadership Group. This yearlong professional learning community was designed to coach and mentor teacher leaders and coaches.
- Served as Mentor for Assistant Principals in the Interim Assistant Principal's Program
- Served as 2013-14 Broward Education Foundation Grant Reviewers. Reviewed and approved grants proposals
- Served as Black Male Task Force Ambassador. Created and implemented the Rising Stars Mentoring Program designed to provide mentorship, experiential learning field trips, and exposure to academically challenged students

### **Intern Principal, Lauderhill Middle School, Broward County Public Schools, FL**

**7/2010 – 6/2013**

- Led the daily operations of the school, supervise, and evaluate the teaching and support staff
- Developed and implemented the Prep Academy Program - designed to challenge and prepare students to be high school, college, and career ready, which yield a 32-point increase in 2013 Algebra 1 EOC for 7<sup>th</sup> & 8<sup>th</sup> graders.
- Directed and coordinated educational, administrative, and counseling activities of students
- Second in command – Principal's Designee in charge in the absence of the school principal

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- Served on the Leadership Experiences and Administrative Development Program (LEAD) Exit Interview Panel for LEAD participants exiting the program
- Served as Mentor for Assistant Principals in the Interim Assistant Principal's Program

**Superintendent of Sunday School Dept., Christian Life Restoration Center, FL** **2007 – 2013**

- Supervised all Sunday School Teacher
- Provided on-going training and staff development for teachers
- Managed the daily operations and curriculum of the school

**Director & College Instructor, Life Restoration International Bible College** **2002 – 2007**

- Supervised the daily operations of the school, and evaluate the teaching and support staff
- Coordinated and scheduled all classes and programs
- Designed and implemented all curriculum initiatives
- Facilitated professional learning communities for all faculty and staff

**Assistant Principal, Pine Ridge Education Center/ESE (K-12), Broward County Public Schools, FL** **7/2007 – 6/2010**

- Led the daily operations of the school, supervise, and evaluate the teaching and support staff
- Directed and coordinated educational, administrative, and counseling program of students
- Second in command – Principal's Designee in charge in the absence of the school principal
- Served as Acting Principal from 2009 to 2010
- Recipient of 2008 Governors Award for most improved Center School in Florida

**Math Teacher, Boyd Anderson High School, Broward County Public Schools, FL** **8/2003 – 6/2007**

- Taught Intensive Math, Algebra, Geometry, and Geometry Honor courses
- Algebra I course team leader
- Led the Algebra team in creating curriculum maps that were more aligned with the Florida Sunshine State Standards to increase student achievement on the FCAT
- 9<sup>th</sup> Grade Small Learning Community Liaison
- Implemented and promoted Carnegie Learning Math program and Cognitive Tutor
- Participated in the School Improvement Team and helped lead the efforts in improving Instructional Leadership in the school
- Coordinated, supervised, and scheduled various stakeholders to assist in voting for proper distribution of the A+ Funds.

**Family Services Counselor, Florida Department of Children and Families** **3/2003 – 8/2003**

- Ensured overall well being of abused, neglected, and abandoned children under DCF supervision.
- Assisted children with their educational, physical, medical, and psychological necessities.
- Provided stability/permanency to children through adoption, when natural parents have lost their parental rights.

**Research Assistant/ Intern & Assembler/ Operator, Motorola Inc.** **11/2001 – 01/2003 & 8/1999 – 01/2000**

- Software Integration Testing & write test case documents
- C coding & maintenance, strings and code testing
- Label, install, configured, and tests cellular phones, Install and configured machine creating cellular phone boards

**System Technician, Aurafin Corporation** **Summer of 2001 & 7/1998 – 8/1999**

- Installed and maintained Microsoft Office, AS400 Systems, Client Access, and VB Applications
- Installed, troubleshoot, configured, and maintained computer hardware, software and network printers
- Assist employees with all Network and Internet related problems, Operating Systems: Windows 95 / 98 / NT / ME / 2000, and other software

**Sunday School Teacher, Youth Minister & Church Administrator, Christian Life Restoration Ctr** **1998 – 2013**

- Supervised the daily operations of the church and all personnel
- Coordinated all church related activities including weekly services, programs, conferences, and community-wide events
- Provided on-going training to all pastoral and volunteers
- Taught youth and young adult Sunday school classes
- Led the Children, Youth, and Young Adult Learning Program & Ministries