

WASHINGTON B. COLLADO, Ph.D.

Telephone: C-954-309-3597

wbcollado@gmail.com

EDUCATION

- 2018** Ph.D. specializing in **Educational Leadership**, *Florida Atlantic University*
2000 **Educational Specialist in Curriculum and Instruction**, *Fl. International University*
1999 **Masters in Educational Leadership**, *Florida Atlantic University*
1990 **Masters of Arts in Spanish Literature**, *Queens College of the City University of New York*
1986 **Bachelors of Arts in Spanish Literature**, *Queens College of the City University of New York*
* **Fluent in Spanish and French**, functional understanding of **Portuguese**

PROFESSIONAL EXPERIENCE

- 2020-Present Associate, Creative Leadership Solutions,
2005-2022 Principal, Middle and High School Principal, Broward County Public School (Retired in 2022)
2000-2004 Assistant Principal, Middle School and High School, *Broward County Public Schools*
1998-2000 Resource Teacher/Curriculum Writer and Trainer, *Multicultural Dept., BCPS*
1992-1998 Teacher/Department Chair, *Miami-Dade County Public Schools, Miami, Florida*
1986-1992 High School Teacher & Dean of Students, *New York City Public Schools*

AUTHOR/COLUMNIST

- *Beyond Conversations about Race*- Written with Doug Reeves and others (Solution Tree, 2021)
- *Liderazgo y Escuelas Efectivas*, (Santillana, 2014)
- *Parents, Don't Forget Your Homework*, (Vamco, 2009)
- *Padres, no olviden su tarea*, 3rd Ed., (Vamco, 2009)
- Over 100 published articles for newspapers and magazines in New York and Florida

LEADERSHIP EXPERIENCES AND WORK THROUGHOUT THE DISTRICT

- Treasurer of Association Latin Administrators & Superintendents (FL-ALAS)
- President (elect) Broward Principals and Assistants Association (BPAA), 2019-2021
- Chairman of Middle Schools, Broward County Public Schools, 2010-11
- Organized the 2011 Middle School Symposium for sharing best practices

LEADERSHIP RESULTS AS PRINCIPAL AT J.S. RICKARDS MIDDLE SCHOOL 2013-2021

- Greatest academic points increase in all middle schools in FL State Assessment, 2017-8
- Five Stars School Award for improved community engagement 2017-18
- Golden School Award for Community Engagement 2014, 2015, 2016, 2017, 2018
- Expanded the after-school programs and extra-curricular activities
- Re-structured the curricular and cross curricular collaborations
- Established Professional Learning Comm. process in all department to increased curricular synergy
- Implemented a major school beautification campaign with stakeholders, including city officials.

LEADERSHIP RESULTS AS PRINCIPAL AT MARJORY STONEMAN DOUGLAS H.S. 2011-13

- Established Student Learning Communities to address the needs of low performing students
- Met and exceeded 90% of School Improvement Plan goals
- MSD is an "A" school ranked by *Newsweek* magazine in the top 1% of high schools in the Nation
- Lowest 25% increase 11 percentage point to an all-time high for MSD
- 33% of 10th graders scored on top 30% in Biology EOC, number one in District
- 72% student made learning gains in reading: all time high
- 74% made learning gains in math
- Anti Bullying (performing over 150 classroom presentations throughout the school last year).

LEADERSHIP RESULTS AS PRINCIPAL AT LYONS CREEK MIDDLE SCHOOL

- Establish and monitor school mission and goals aligned with the district's mission and goals
- Increased significantly the learning gains of lowest 25% across subgroups in reading and math
- Lyons Creek Middle was awarded National Magnet School Award
- Organized departments heads to be curricular leaders
- Develop long and short-term plans for School Improvement adhering to District's Strategic Plan.
- Implemented Professional Learning Communities to increase curricular delivery
- Establish articulation process to increase student participation in Advanced Placement
- Coordinated effective articulation for curricular continuum within the Monarch Zone.
- Co-Facilitator for Monarch High School Innovation Zone

STRATEGIC QUALITY PLANNING AND EFFECTIVE MANAGEMENT

- Recognized for zero audit exceptions of Internal Accounting in over 15 different audits.
- Recognized for zero exception in Property & Inventory audits.
- Co-wrote and obtained the 21st Century Learning Communities Grant worth over \$750,000 to support tutoring, enrichment, and a wide array of extracurricular after school programs.
- Enforced progressive discipline process to improve job performance and/or document dismissal following the BCPS Policy and adhering to contract specifications.
- Utilized budget to enhance enrichment, tutoring, and intensive academic progress to help students.

CUSTOMER FOCUS: Students, Teachers, Staff, Families, and Community

- Developed positive relationships with customers (students, parents, teachers, and community)
- Implemented Family Night resulting in hundreds of parents visiting the school and becoming involved.
- Conducted parental involvement trainings in various schools and communities in South Florida
- Writer of hundreds of articles published in newspapers and magazines on parental involvement.
- Regular appearance on national and local television and radio encouraging parental involvement.
- Nine straight years as Golden School Award for our volunteer program.
- Established "Topic Centered" SAC and SAF Meetings to orient & stakeholders on pertinent issues

LEADERSHIP & HUMAN RESOURCES TRAINER:

- Mentor educators to positions of leadership: District, assistant principals, principals, etc.
- LEAD Trainer for assistant principals, intern principals, and aspiring administrators
- Delivered Conferences on Leadership in more than 20 states in the USA, as well as Colombia, Argentine, Zimbabwe, Puerto Rico, Venezuela, and Dominican Republic
- Conducted trainings and workshops in various schools infusing State mandates about the contribution of African Americans, Women, and Latinos to the United States
- Participated in the Coordination of BCPS New Teachers Academy at Lyons Creek Middle, 2006

EXEMPLARY ACCOMPLISHMENTS/ SPECIAL AWARDS

- Principal of the Year, Broward County Public Schools, 2020-21
- Named one of Ten Hispanics of Distinction in the State of Florida by Florida's Attorney General, 2010
- Continuous Improvement Quality Award, 2006
- Nominated for Teacher of the Year for 1997- 1998
- Winner of the Most Outstanding Professional Award-"Honor al Mérito Awards," 1997
- Broward County Ethics Committee, 2009-10
- Florida Association Multicultural Education Planning Committee, 2000
- Lyons Creek was Nominated National School of Distinction by Magnet Schools of America, 2010.
- Recognized by the Coconut Creek Police Department for effective partnership
- Member of Environmental Board for the City of Coconut Creek, 2007/2008