



JENNIFER SHEPARD, Ed.D

Director of School Improvement, Professional Development and Assessment,
Clay County District Schools

CERTIFICATIONS

- School Principal, All Levels
- Educational Leadership All Levels
- Elementary Education 1-6
- Exceptional Student Education K-12
- Emerging Leaders Instructional Leadership
- National Board Certification—Middle Childhood Generalist
- Reading Endorsement
- ESOL K-12

PROFESSIONAL CONTRIBUTIONS, PRIOR TO 2020

Co-Facilitator- UNF Clay County Instructional Leadership Coaching Course, 2019-2020

UNF Community Engagement Summit, 2019

Online Content Developer for FloridaStudents.org- 2015

FSA ELA Item Development- 2013

Just Read Florida – Content Developer- 2012

Facilitator of PDA Online Courses for FDLRS—Differentiating Instruction in Math & Science, 2011-18

Florida Teacher Certification Exam—Development of ESOL Item Specifications, 2007

EDUCATION

University of North Florida, Doctor of Education, 2019-2022, Educational Leadership

University of North Florida, Master of Education, 2013-2015, Educational Leadership

Saint Leo University, Bachelor of Arts, 1999-2001, Elementary Education, Summa Cum Laude

St. Johns River Community College, Associate of Arts, 1998-1999, Summa Cum Laude, Phi Theta Kappa

PROFESSIONAL CONTRIBUTIONS

State and National Conference Presenter:

- National Association of School University Partnerships, Anaheim- 2023
- Florida Council for Exceptional Children, Orlando- 2023
- Association of Teacher Educators, Robert J. Stevenson Lecture Panel, Jacksonville - 2023
- Florida Association of School Administrators, Orlando- 2022, 2023
- Leadership for Professional Learning, Dublin 2022
- Learning Forward, Vancouver- 2016
- Future of Education Technology (FETC), Orlando- 2011

UNF M.Ed. Educational Leadership Program Advisory Council, 2020-present

UNF M.Ed. Educational Leadership Content Validity Team, 2023

Partner with UNF in the Teacher Quality Partnership Federal Grant, Partnering to Renew the Educational Pipeline (P.R.E.P), 2022-2027

School-University Partnerships journal peer reviewer

WORK EXPERIENCE

Director of School Improvement, Professional Development, and Assessment 2020- present

Clay County District Schools, 2020-present

- Coordinated district wide professional learning for the transition to distance learning in response to the COVID-19
- Designed, facilitated, and researched the impact of professional learning for school leaders and aspiring school leaders
- Supervised the development and implementation of the Novice Principal and Assistant Principal mentorship program
- Managed Title IIA Grant in alignment with district priorities
- Coordinated the work of Professional Development Schools with UNF
- Supervised the district's beginning teacher program
- Facilitated the development of the OneClay Vision with the district leadership team
- Partnered with all district level departments in the development of the district's coherent professional learning program

AWARDS & RECOGNITION

Thomas Mulkeen Dissertation Award, 2022

Swimming Pen Creek Elementary Teacher of the Year finalist, 2008

Clay Hill Elementary Teacher of the Year, 2004

Disney Hand Award Nominee, 2004

Clay County Education Foundation Grant recipient, 2002, 2003, 2004, 2005, 2007

Learn and Serve Grant Recipient, 2004

SHOPA Kids in Need National Grant Recipient, 2004

Media Coverage: Construction Project Newspaper Article, 2005,

Channel 12 News interview, 2004

Jacksonville Symphony Orchestra Grant Recipient, 2003

PROFESSIONAL AFFILIATIONS

Learning Forward

Florida Association of State Federal Educational Program Administrators (FASFEPA)

Association for Supervision and Curriculum Development

Florida Association of School Administrators (FASA)

CONTACT

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WORK EXPERIENCE, CONT.

Director of School Improvement, Professional Development, and Assessment 2020- present, cont.

- Served as a member of the Superintendent's cabinet
- District Accreditation Task Force
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Assistant Principal 2017-2020

Discovery Oaks Elementary, 2018-2020

Green Cove Springs Junior High, 2017-2018

- Led a team of 70+ educators through a smooth opening of the district's first S.T.E.A.M. (Science Technology Engineering, Art, Math) school in the first year of operation
- Facilitated collaborative development of the school's vision and mission among stakeholders
- Collaboratively designed an alternative schedule to allow for an additional 1.5 hours of consecutive monthly planning time for teachers during the school day
- Supported a strong instructional culture within the school as evidenced by the Insight Survey score of 9.2
- Engaged with parents and community members to foster strong relationships
- Collaboratively developed Intervention/Enrichment period, Cougar Success Block, for grade level departments to provide targeted differentiated instruction based on needs identified in student work
- Facilitated common planning sessions with grade level departments and teacher teams

Professional Development Specialist 2015-2017

Clay County School District Professional Development Department

- Co-developed and launched the District's Beginning Educator Induction Program, designed to support teachers through their first three years of teaching
- Developed, supported, and monitored implementation of the Beginning Teacher Yearly Professional Development Plan

Secondary Instructional Specialist, 2014-2015

Clay County School District Professional Development Department

- Led the transition of the Secondary Response to Intervention Coaches to Instructional Coaches responsible for coaching Intensive Reading teachers' implementation of Achieve3000

Reading Development Facilitator, 2013-2014

Clay County School District Reading Department

- Collaborated with coaches and reading teachers to facilitate effective implementation of reading programs and content area reading strategies
- Assisted in identifying district professional development needs and writing the District K-12 Reading Plan
- Facilitated Reading Endorsement competency courses

Reading/Intervention Coach & Intensive Reading Teacher, 2011-2013

Lake Asbury Junior High, Clay County School District

Fifth and Sixth Grade Inclusion & Varying Exceptionalities Teacher, 2002-2011

Swimming Pen Creek Elementary, 2005-2011, Clay County School District

Clay Hill Elementary School, 2002-2005, Clay County School District

- Served as the ESE Team Leader, coordinating resources, support and collaboration among ESE team
- Led the Response to Intervention School Based Leadership Team as the school's RtI Chairperson
- Co-taught in 5th & 6th grade inclusion math classes with 100% FCAT pass rates