

Call for Applications for the 2024 Leadership and Management Skills Workshop

The NSF ADVANCE-EMPOWER FAU Leadership Team announces the call for applications to be a 2024 FAU Leader in STEM. This program is being funded by an NSF Adaptation ADVANCE- EMPOWER grant awarded to FAU in 2022, (<https://www.fau.edu/provost/advance/>).

Applicants chosen will participate in a 2-day workshop on February 22 and 23 near the Boca Raton campus to be conducted by hfp Consulting (<https://hfp-consulting.com/>).

The Leadership and Management Skills Course (LMSC) will help participants with the following skills:

- Improve their communication, collaboration, and leadership skills
- Understand how to reach career goals:
- More efficiently (doing things right)
- More effectively (doing the right thing)
- Learn how to enable/empower others to do good science
- Improve their (self-) organizational skills
- Exchange their experiences as leaders in science
- Learn how to better lead individual and group processes
- Be encouraged to establish and maintain a peer support group
- Strengthen their network within their community

hfp Consulting has run successful courses with overwhelmingly positive feedback at Harvard Medical School, Princeton, Cornell, McGill, Weismann Institute of Science, Ben Gurion University TU Dresden, Max Planck Munich, and other prestigious institutes around the world.

We encourage all faculty, and especially faculty in STEM fields to apply. This will be a competitive process as the number of seats available is restricted.

Applications are due by 5 pm on January 26th and should be submitted electronically [HERE](#) (Sign-in required to validate access within Florida Atlantic University).

A complete application packet includes the following:

- 1–2-page CV (NSF biographical sketch style).
- **Essay** (no more than 4 pages) indicating:
 - Your current rank and number of years in that rank.
 - Your aspirational leadership goals.
 - Description of how this workshop would benefit you in your personal career path.
 - More broadly, a discussion of how you feel this workshop will fill current gaps in the professional development of faculty at FAU.
- **Letter of Support** from your Chair (for Chairs, a letter from the Dean) advocating for your application as well as indicating that if chosen, your department will make

accommodations for your being away from other assigned duties that may conflict with the schedule of the workshop.

(note: The workshop will run on February 22nd and 23rd from 9 am-6 pm.

Attendance on both days is required.)

Selected applicants will be identified by the FAU NSF-ADVANCE-EMPOWER Project Team by February 8th, 2024. If you have questions about this program or the application process, please contact Dr. Sapat via email (asapat@fau.edu).