



FLORIDA ATLANTIC UNIVERSITY

Board of Trustees

Item: GC: A-3

GOVERNANCE COMMITTEE

Date: Tuesday, June 4, 2024

SUBJECT: APPROVAL OF AMENDMENTS TO FAU FOUNDATION, INC. BYLAWS.

PROPOSED BOARD ACTION

Recommend BOT approval of amendments to the bylaws of the FAU Foundation, Inc.

BACKGROUND INFORMATION

Per Florida Atlantic University Regulation 6.013 University Direct Support Organizations, amendments to the bylaws of all University Direct Support Organizations must be submitted to the Board of Trustees for approval prior to becoming effective. The proposed amendments to the FAU Foundation's Bylaws were approved by the Foundation's Full Board on May 15, 2024. They address three subject matter areas: (1) eliminating the position of second vice chair; (2) expanding the second term of elected officers to two years, and (3) clarifying the limitations on the Foundation's ability to make loans.

IMPLEMENTATION PLAN/DATE

June 4, 2024.

FISCAL IMPLICATIONS

N/A.

Presented by: David Green, Interim VP Institutional Advancement
Documentation: Proposed Amendments

Phone: 561-297-0203



**BYLAWS
OF
FLORIDA ATLANTIC UNIVERSITY FOUNDATION, INC.**

AMENDED
May 15, 2024~~August 11, 2021~~

Article I

PURPOSE

The name and purposes of the Corporation shall be set forth in the Articles of Incorporation as in effect from time to time. In accordance with Article II of the Articles of Incorporation, the Florida Atlantic University Foundation, Inc. (the "Foundation") is organized and operated with all powers of a Florida Not For Profit Corporation and University direct support organization and, among other things, is to receive, hold, invest and administer any gifts or property and to make expenditures to or for the use and benefit of Florida Atlantic University (the "University").

Article II

BOARD OF DIRECTORS

Section 1. Number of Directors. The Board shall be comprised of Elected Directors, Ex-officio Directors, Limited Purpose Directors, and Directors Emeritus. There will be no less than 15 and no more than 35 Elected Directors. Only voting directors are counted for a quorum of the full Board.

Section 2. Duties. Each Elected Director shall demonstrate outstanding qualities of leadership and managerial ability and a personal commitment to promote the advancement of higher education and the University through dedicated service to the Foundation, including representing and promoting the charitable interests of the Foundation to benefit the University as demonstrated through his or her contribution of time, resources and professional knowledge. Each Elected Director shall fulfill the Annual Elected Board Member Responsibilities as approved by the Board. All Elected Directors shall serve on at least one standing committee. Board Members shall serve without compensation. The Foundation is prohibited from providing loans to Board Members.

Section 3. Powers. The Board shall manage and govern the business and affairs of the Foundation and may exercise all of the powers granted to the Foundation under its Articles of

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Incorporation and under Chapter 617, Florida Statutes (the “Act”), as amended from time to time, and as are consistent with Section 1004.28, Florida Statutes.

Section 4. Selection of Elected Directors. Elected Directors shall be full voting members of the Board. Elected Directors shall be nominated by the Nominating and Governance Committee in accordance ~~to~~with Article VII, Section 2(b), after consultation with the University President. All persons nominated as directors shall be approved and elected by a majority vote of the Board of Directors and then approved by the FAU Board of Trustees. No individual may serve as an Elected Director while also being a compensated employee of FAU, as applicable to new Board members.

Section 5. Ex-officio Directors. Ex-officio Directors shall be:

(a) Voting:

- 1) University President, or designee
- 2) Designee of the Chair of the University Board of Trustees if the Chair elects to appoint a member to the Foundation Board.

(b) Non-Voting:

- 1) the President of the University Alumni Association
- 2) the University Faculty Senate President (or his/her designee)
- 3) the University Student Government President
- 4) the Boca Raton Lifelong Learning Society President
- 5) the Jupiter Lifelong Learning Society Advisory Board President
- 6) the University Club President
- 7) the President of the Caring Hearts Auxiliary

Section 6. Directors Emeritus. After a period of meritorious service, to be determined by the Executive Committee, and upon the approval of the Board, a Board member (or former Board member) may be designated a Director Emeritus and, as such, shall be invited thereafter to participate in Board activities as a non-voting member.

Section 7. Limited Purpose Directors. The Board may nominate, approve and elect Limited Purpose Directors to sit and vote on a particular Board committee. Limited Purpose Directors will have the right to serve and vote on that specific committee but will not have the right to serve on the Executive Committee, to sit on the Board itself unless otherwise authorized under these Bylaws, or to be an officer of the Board. Limited Purpose Directors will be counted toward the total number of Board members authorized by these Bylaws, Limited Purpose Directors serving on a committee will be counted toward the number of committee members authorized by the respective committee Chair, the Foundation Board Chair and the Foundation CEO for that committee and shall be subject to the remainder of these Bylaws; for instance, Limited Purpose Directors will follow these Bylaws for purposes of election, duties, removal and resignation. If a Limited Purpose Director is removed or resigns, it will be decided by the Executive Committee whether to replace that individual. Limited Purpose Directors will be counted toward the quorum of the committee on which they serve but will not be counted for other committees or for a quorum

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of the general Board. All rules and regulations of the FAU Foundation applicable to Elected Directors shall apply to Limited Purpose Directors such as, but not limited to, conflict of interest and indemnification.

Section 8. Terms of Office.

(a) Elected Directors. An Elected Director shall serve a three (3) year term and shall not be eligible to serve more than two (2) terms consecutively. An Elected Director who has served two (2) terms consecutively may be re-elected to the Board after the expiration of one year following the end of his or her last term and will have the status of a new Director. An Elected Director may not serve as a member of the University Board of Trustees. If an Elected Director is appointed to the University Board of Trustees at any time during his or her term, his or her vacancy shall be filled in the manner provided for election of Directors in Article II, Section 4. The time an Elected Director spends as an Officer or as the Immediate Past Chair of the Foundation shall not be included as part of his/her Term of Office under this Article. If an individual is approved to be an Elected Director by the Board, that individual's service on the Board will begin immediately upon approval; however, for purposes of calculating that individual's term of office and Cumulative Term Limit, Board service will begin as of the first day of the following fiscal year. The purpose of this provision is for all Elected Board members to uniformly end their service on the last day of the applicable fiscal year.

(b) Ex-officio Directors. Ex-officio Directors will serve so long as they hold the office or position which resulted in their placement on the Board.

(c) Directors Emeritus. Directors Emeritus will serve as such until the first to occur of their resignation, death, incapacity or removal.

(d) Limited Purpose Directors. The term of office for a Limited Purpose Director will be the same as that of the Elected Directors, as set forth herein. Service as a Limited Purpose Director shall not be counted as a term of office for Elected Director purposes and, as with an Elected Director, service as an Officer of the Board shall not be counted as time spent as a Limited Purpose Director.

(e) Cumulative Term Limit. Notwithstanding any other provision of these Bylaws, no Elected Director or Limited Purpose Director can serve more than fourteen (14) consecutive years on the Foundation Board (as an example, six (6) years as an Elected Director, six (6) years as a Limited Purpose Director, and two (2) years as an Elected Director serving as an Officer on the Board).

Section 9. Removal. An Elected Director, a Limited Purpose Director, and Directors Emeritus may be removed by a two-thirds (2/3) vote of the Board members present and voting at a duly noticed regular or special meeting of the Board at which a quorum is present, whenever in the Board's judgment the interests of the Foundation would be best served. Membership shall also be automatically terminated by death, incapacity, or resignation.

Section 10. Resignation. An Elected Director or Limited Purpose Director may resign at any time by submitting a written resignation to the Chair and the Chief Executive Officer of the Foundation ("the Chief Executive Officer"). Any Elected Director who (a) is not present for more

than 50% of the full Board or assigned committee meetings and whose absences are not excused by the Chair of the Board or the Chair of the committee, as applicable, for one year or more, or (b) has not fulfilled the annual requirements of Board members for one year or more, may be deemed to have constructively submitted his or her resignation to the Chair and the Chief Executive Officer of the Foundation. Every two years, the Chair shall review such matters to determine whether a Board member shall be considered to have constructively submitted his or her resignation and refer the matters to the Nominating and Governance Committee for its consideration. The Nominating and Governance Committee shall make a recommendation to the Executive Committee whether to accept the constructive resignation or to excuse the absences or failure to fulfill the annual requirements. The Executive Committee will consider the Nominating and Governance Committee's recommendation at its first meeting following receipt of the Nominating and Governance Committee's recommendation. The constructive resignation will be deemed accepted unless two-thirds (2/3) of the Executive Committee members present vote to excuse the absences or failure to fulfill the annual requirements and there is a quorum for the meeting. If the Executive Committee accepts the constructive resignation, the director in question will be considered to be no longer on the Board effective immediately, subject to reinstatement in accordance with Article II, Section 4.

Section 11. Vacancies. Vacancies occurring during a term will be filled for the unexpired portion in the manner provided for the election of Directors in Article II, Section 4. Vacancies that are filled with less than two (2) years of the term remaining will not be counted as a term for purposes of eligibility to serve two terms consecutively. An anticipated vacancy may be filled in advance, but the new Elected Director shall not take office until the vacancy occurs.

Section 12. Leave of Absence. A member of the Board of Directors can request leave from the Board for a limited period of time due to extenuating circumstances resulting in incapacity to serve. Leave can be granted for up to one (1) year or the remainder of that member's term, whichever is shorter. Renewal of the leave will be at the discretion of the Chair. The request must be addressed to the Chair of the Board, can be made orally, in writing or by email, state the circumstances supporting the request, and the amount of time the member is requesting leave from the Board. If made in writing or by email, the request will copy the FAUF CEO. If the request is made orally to the Chair, the Chair will notify the FAUF CEO of the request in writing or by email. The Chair has discretion to grant the leave and shall respond in writing or email within thirty (30) days to the Board member requesting the leave. The Chair shall copy the FAUF CEO with the response. If leave is granted, the Board member will not serve on the Board for any purpose for the specified period of time and the leave time will not be counted for purposes of that Board member's Term of Office or Cumulative Term of Office.

Section 13. Compensation. Board members will serve without compensation, but may be reimbursed for Foundation related expenditures when performing Foundation business.

Section 14. Loans. The Foundation will not provide loans to any person or entity except the University.

Article III

MEETINGS OF BOARD OF DIRECTORS

Section 1. Types of Meetings.

(a) Regular Meetings. Regular meetings of the Board shall be held a minimum of two (2) times each fiscal year as determined by the Executive Committee.

(b) Special Meetings. Special meetings of the Board may be called at any time by the Chair or other Foundation Officer, the Chief Executive Officer, or the University President. If it is for a Foundation committee, a special meeting of that committee can be called at any time by its Chair.

Section 2. Notice of Meetings. Notice of regular meetings of the Board, stating the date, time, and place of the meeting, shall be sent by the Chief Executive Officer or the Secretary to each Director by mail, electronically, or facsimile at least ten (10) days before the meeting. Reasonable public notice of all meetings will be posted. Notice of special meetings of the Board, or of a committee of the Board, stating the purpose, date, time and place of the meeting, shall be given to each Director or member of the Committee, as applicable, by those calling the meeting at least five (5) days before the meeting, unless it is a meeting of the Board or a Committee of the Board necessitating, due to its nature, less than five (5) days prior notice.

In the event necessity causes a meeting to be held with less than five (5) days prior notice, as much prior notice as reasonably possible will be given. Only action necessary to protect the interest of the Foundation shall be taken at such meeting. No other matters that are not germane to the issue necessitating the short-noticed meeting may be raised. At the time of the short-noticed meeting, the facts giving rise to and the reasons for the short notice will be stated on the record by the Chair or designee. Additionally, the method of notice given to each Board or Committee member, as applicable, and to the public will be stated on the record as well as the reasons for concluding that the notice given was fair under the circumstances.

Section 3. Waiver of Notice. Notice of a meeting of the Board need not be given to any Director who signs a waiver of notice either before or after the meeting. Attendance of a Director at a meeting shall constitute a waiver of notice of such meeting and a waiver of any and all objections to the date and place of the meeting, the time of the meeting, or the manner in which it has been called or convened, except when a Director states, at the beginning of the meeting or promptly upon arrival at the meeting, any objection to the transaction of affairs because the meeting is not lawfully called or convened under the provisions of the Florida Not-for-Profit Corporation Act or under the provisions of the Articles of Incorporation or the Bylaws.

Section 4. Quorum and Voting. One-third of the Directors who possess voting rights will constitute a quorum at any duly noticed meeting of the Board. One-third of the voting Directors on a Committee [except for the Executive Committee, which requires fifty percent (50%)], will constitute a quorum at any meeting of a Committee. All questions will be determined by a majority vote of those present and voting, except as otherwise provided in the Articles of Incorporation.

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Section 5. Presiding Officer. The Chair, or in his or her absence, the Vice Chair, will preside at meetings of the Board. ~~In the absence of a Chair and the Vice Chair, the Second Vice Chair will preside at meetings of the Board.~~ In the absence of any of these Officers from any meeting, the meeting will be conducted by a Director or Officer designated by the Chair. If there is no designee, then the Chief Executive Officer may appoint any Director to preside.

Section 6. Minutes. Minutes of any Board meeting will be presented for approval at the next meeting of the Board.

Section 7. Proxies. Proxies, general or special, will not be accepted for any purpose in the meetings of the Board or its Committees.

Article IV

OFFICERS AND ELECTIONS

Officers will be nominated by the Nominating and Governance Committee as provided in Article VII, Section 2(b). At the meeting nearest the end of each odd-numbered fiscal year, the Board will elect Officers who will serve a two (2) year term commencing on the first day of the fiscal year immediately following their election, as follows: Chair, Vice Chair, ~~Second Vice Chair~~, Secretary, and Treasurer. Following nomination by the Nominating and Governance Committee and election by the Board, Officers may serve an additional ~~one~~two (~~1~~2) year term. The Board may provide for other Officers as it deems necessary and other Officers will be elected in the same manner and serve the same term. An elected Officer of the Board may not serve as a member of the University Board of Trustees. If an elected Officer of the Board is appointed to the University Board of Trustees at any time during his or her term in office, the Executive Committee may fill the vacancy in accordance with Article V, Section 6. The time an Elected Director spends as an Officer or as the Immediate Past Chair of the Foundation shall not be included as part of his/her Term of Office under Article II, Section 8(a) for term limit purposes, subject to the cumulative term limit set forth in Article II, Section 8(e).

Article V

POWERS AND DUTIES OF OFFICERS

Section 1. Chair. The Chair shall preside at all meetings of the Board and will do and perform other duties as may be assigned to him or her by the Board or these Bylaws. The Chair will serve as Chair of the Executive Committee, and he or she shall be a voting member of all Committees of the Board.

Section 2. Vice Chair. The Vice Chair shall preside at all meetings of the Board and the Executive Committee in the absence of the Chair. The Vice Chair shall do and perform such other duties as from time to time may be assigned by the Board or the Chair, or these Bylaws. In the event of the incapacity, unavailability, or vacancy of the Chair, the Vice Chair shall have all powers and perform all duties of the Chair. At the request of the Chair, the Vice Chair may serve in lieu of the Chair as a voting member of any Committee of the Board that the Chair so designates. It is anticipated, but not required, that the Vice Chair will be nominated and elected as Chair subsequent to serving as Vice Chair.

~~Section 3. Second Vice Chair. The Second Vice Chair shall preside at all meetings of the Board and the Executive Committee in the absence of the Chair and Vice Chair. The Second Vice Chair shall do and perform such other duties as from time to time may be assigned by the Board or the Chair, or these Bylaws. In the event of the incapacity, unavailability, or vacancy of the Chair and Vice Chair, the Second Vice Chair shall have all powers and perform all duties of the Chair. At the request of the Chair, the Second Vice Chair may serve in lieu of the Chair as a voting member of any Committee of the Board that the Chair so designates.~~

Section 43. Secretary. The Secretary shall be responsible for insuring that minutes of all meetings of the Board are kept in a book provided for that purpose and notices required by these Bylaws are given. The Secretary shall be in charge of all books and papers as the Board may direct, all of which shall at all reasonable times be open to the examination of any Director. The Secretary shall perform all duties incident to the office of Secretary and shall have the power to delegate, with the approval of the Executive Committee, the performance of such duties to other officers or staff of the Foundation.

Section 54. Treasurer. The Treasurer shall receive and keep the funds of the Foundation and pay out the same in furtherance of the purposes of the Foundation. The Treasurer shall report, at a minimum, the financial status of the Foundation at each Annual Meeting of the Board, and enter regularly accurate accounts of all moneys received and paid out on account of the Foundation. The Treasurer shall perform all duties incident to the office of Treasurer and shall have the power to delegate, with the approval of the Executive Committee, the performance of such duties to other officers or staff of the Foundation.

Section 65. Absence or Incapacity of Officers. In the event of resignation, appointment to the University Board of Trustees, removal, absence, inability, or refusal to act of any Officer, the Executive Committee may appoint a successor to perform such Officer's respective duties until the following meeting of the Board or any special meeting which may be held for the election of Officers.

Section 76. Resignation. An Officer may resign at any time by submitting a written resignation to the Chair and the Chief Executive Officer. If the Chair is resigning, he or she may submit his or her resignation to the Vice Chair and the Chief Executive Officer. If the Chief Executive Officer is resigning, he or she may submit his or her resignation to the Chair and the University President.

Section 87. Removal. Any Officer may be removed by two-thirds (2/3) vote of the Board members present and voting whenever, in the Board's judgment, the interests of the Foundation would be best served and there is a quorum for the meeting.

Article VI

POWERS AND DUTIES OF THE CHIEF EXECUTIVE OFFICER

Chief Executive Officer. The Chief Executive Officer shall be generally responsible for carrying out the plans, purposes and objectives of the Board, as well as the routine day-to-day business functions of the Foundation. The Chief Executive Officer must be faithful in the performance of his or her duties as the Board may require, will exercise the authority to accept gifts, collect revenues, and make expenditures, is responsible for maintenance and management of

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the Foundation's activities and personnel, and will perform other duties assigned to him or her by the Board or these Bylaws. Specifically, the Chief Executive Officer is authorized to sign contracts and other documents with the same authority and powers as an Officer of the Foundation. This includes the authority to sign the Foundation's 990 tax return or other documents required by the Internal Revenue Service or the State of Florida. Where two (2) signatures of Officers are required, the Chief Executive Officer may sign in lieu of one (1) of the Officers. The Chief Executive Officer shall be appointed by the University President, after consultation with the Board, and shall serve and be evaluated by the Board.

Article VII

COMMITTEES

Section 1. Standing and Special Committees. Standing Committees will be permanent. Special Committees will be constituted for special purposes as requested and approved by the Executive Committee. Members of Special Committees will be appointed by the Chair unless the Board or the Foundation's Articles of Incorporation provide otherwise.

(a) Term of Office. Committees will have a minimum of two (2) elected directors appointed at the beginning of the fiscal year for one-year terms. Committee members will serve from the time of appointment until the end of the fiscal year.

(b) Appointments. Appointments to Committees and designation of the respective chairs for service during the ensuing fiscal year (other than appointments and designations of particular persons to Committees as are required by these Bylaws) will be made by the newly elected Chair and reported to the Board of Directors prior to the commencement of the new fiscal year. All Standing Committee chairs must be Elected Directors.

Section 2. Designated Standing Committees. The following Committees shall be Standing Committees of the Board:

(a) Executive Committee. The Executive Committee will consist, at a minimum, of the Chair, the Vice Chair, ~~the Second Vice Chair,~~ the Treasurer, the Secretary, the chairs of the Standing Committees of the Board, and the Immediate Past Chair. The Chair will serve as Chair; ~~the Vice Chair will serve as Vice Chair,~~ and the ~~Second~~ Vice Chair will serve as ~~Second~~ Vice Chair of the Executive Committee. Additional board members may be appointed to the Executive Committee by the Chair in accordance with Section 1(b) of this Article.

(i) Meetings of the Executive Committee. The Executive Committee will meet at the call of the Chair or the Chief Executive Officer, a minimum of three (3) times during the fiscal year. The presence of fifty percent (50%) of the members of the Executive Committee will constitute a quorum of the Executive Committee and the affirmative vote of a majority of members present will be necessary for the adoption of any resolution. No subsequent revision or alteration by the Board of action taken by the Executive Committee will affect the rights of third parties.

(ii) Powers. The Executive Committee will have and may exercise all powers and authority of the Board when the Board is not in session and may act in lieu of any Committee;

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provided however, that the Executive Committee will have no authority to alter, amend, or repeal the Articles of Incorporation or the Bylaws of the Foundation or to elect Directors.

- (b) Nominating and Governance Committee. The Nominating and Governance Committee shall recommend to the Executive Committee for election the names of prospective Elected Directors, Limited Purpose Directors, Officers, and successors to any vacancies. The Nominating and Governance Committee shall receive recommendations for nominees at least fifteen (15) days prior to the regular meeting nearest to the end of the fiscal year and make recommendations for new Directors and Officers to the Executive Committee at the regular meeting nearest to the end of the fiscal year. The Chair of the Committee, along with the Board Chair and CEO of the Foundation will set the number of members within the Committee. There are no limitations on the minimum and maximum numbers of members allowed in the Committee. The Nominating and Governance Committee is responsible for Board development and shall be responsible for identifying future Board leadership, orienting and mentoring new Elected Directors, and assuring diversity (race, gender, expertise, geography) of the Board's composition. It is desired but not imperative that the nominees for Chair, ~~Vice-Chair~~, and ~~Second~~-Vice Chair have prior Executive Committee experience. No Nominating and Governance Committee member can vote or recommend for or against an applicant for an Officer position for which the committee member is an applicant. Upon approval, the Executive Committee will forward the names submitted to it to the full Board for its approval.
- (c) Investment Committee. The Investment Committee shall formulate investment strategy suited to the market conditions, establish and recommend to the Executive Committee the investment policies and appropriate asset allocation, and recommend to the Executive Committee investment advisors. The Committee, or Committee's designated investment advisor specifically granted this authority, shall evaluate and select by majority vote of the quorum present investment managers, or other professionals as it determines necessary, without approval from the Executive Committee. If a designee is appointed to evaluate and select investment managers, the Investment Committee will exercise reasonable and prudent oversight of the designee's actions. The chair of the Investment Committee, along with the Board Chair and CEO of the Foundation, will set the number of members within the Committee. There are no limitations on the minimum and maximum numbers of members allowed in the Investment Committee however, at least three (3) members of the committee shall have financial expertise.
- (d) Real Estate Committee. The Real Estate Committee shall be responsible for reviewing all real estate and other real property holdings and recommending to the Executive Committee, the acquisition, acceptance, utilization, disposal or sale of all real property in the name of the Foundation. The Chair of the Real Estate Committee, along with the Board Chair and CEO of the Foundation, will set the number of members within the Committee. There are no limitations on the minimum and maximum numbers of members allowed in the Real Estate Committee however, at least two (2) members of the Committee shall have expertise in real estate.
- (e) Finance Committee. The Finance Committee shall be responsible for the fiscal policy of the Foundation, including setting administrative fees, reviewing budgetary and financial

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practices, and reviewing the Foundation's annual operating budget developed by the Foundation staff for the purpose of presenting the Finance Committee's recommendation to the Executive Committee at its scheduled meeting nearest to the end of the fiscal year. The chair of the Finance Committee, along with the Board chair and CEO of the Foundation, will set the number of members within the committee. There are no limitations on the minimum and maximum numbers of members allowed in the Finance Committee, and the Treasurer shall serve as Chair.

- (f) Philanthropy Committee. The Philanthropy Committee shall review, approve and recommend to the Executive Committee general fund-raising initiatives and policies, and shall be responsible for the coordination of all fundraising activities conducted by the Foundation in support of the University. The Chair of the Philanthropy Committee, along with the Board Chair and CEO of the Foundation, will set the number of members within the Committee. There are no limitations on the minimum and maximum numbers of members allowed in the Philanthropy Committee
- (g) Audit Committee. The Audit Committee shall make recommendations to the Executive Committee for an annual financial audit of the Foundation's accounts and records to be conducted by an independent certified public accountant in accordance with rules adopted by the Auditor General pursuant to Section 11.45(8), Florida Statutes, and by the University's Board of Trustees. The Audit Committee shall also (i) make recommendations to the Executive Committee for an annual audit report to be submitted, within nine (9) months after the end of the Foundation's fiscal year, to the Auditor General and the State Board of Education for review and (ii) report on the audit to the Board at the first Board meeting after the annual audit is completed. The Chair of the Audit Committee, along with the Board Chair and CEO of the Foundation, will set the number of members within the Committee. There are no limitations on the minimum and maximum numbers of members allowed in the Audit Committee. The members of the Audit Committee shall be responsible for making recommendations to the Executive Committee for the selection of the Foundation's auditor, for review and evaluation of the overall audit plan, to present recommendations regarding audit findings to the Executive Committee, and to ensure the effectiveness of the Foundation's internal accounting controls. The majority of members of the audit committee shall have financial expertise. In reference to any investigation which the Audit Committee believes is necessary and which is within the authority given to it by Audit Committee Charter, the Audit Committee is authorized to act on its own and without approval of the Executive Committee.

Section 3. Committee Records. Each Committee shall maintain written minutes of its meetings.

Article VIII

FISCAL YEAR

The fiscal year of the Foundation shall begin on the first day of July and end on the last day of June in each year.

Article IX

SEAL

The Board shall provide a corporate seal, which shall be in the form of a circle and shall inscribed thereon the name of the corporation and the words “Seal,” “Florida not-for profit” and the year of incorporation.

Article X

MISCELLANEOUS PROVISIONS

Section 1. Non-discrimination. The Foundation will not discriminate based on race, color, religion, gender, age, national origin or disability.

Section 2. Foundation Employees. The Foundation may employ staff as required, but such employees shall not be considered to be employees of the State of Florida by virtue of their employment by the Foundation. Subject to the approval of the Chief Executive Officer and the University President, University employees performing duties for the Foundation may receive additional compensation from the Foundation.

Section 3. Confidentiality of Foundation Documents. As stated in Section 1004.28, Florida Statutes, Foundation records are confidential and exempt from Florida public records laws. Upon receipt of a reasonable and specific request, the Foundation will provide all documents not exempt from the Florida Public Records Law and which were requested. The Foundation will furnish this information in a format reasonably responsive to the request, at a reasonable cost to the requesting party. The Foundation will not, however, release any record or information that includes personal or financial information about a donor, prospective donor, alumnus, volunteer, or employee. All fund-raising activities undertaken by University staff, faculty, or students, or by volunteers are undertaken on behalf of the Foundation. All documents associated with such activities in possession of any University staff, faculty, student, or any volunteer is a record of the Foundation and is confidential.

Section 4. Indemnification.

(a) Indemnification. Every Director and Officer of the Foundation shall be indemnified by the Foundation against all expenses and liabilities, including attorneys’ fees, reasonably incurred by or imposed on the Director or Officer in connection with any proceeding, including any appeal, or any settlement of any proceeding to which the Director or Officer may be a party or in which he or she becomes involved as a result of serving as a Director or Officer. The indemnified party does not have to be a Director or Officer at the time the expenses or liabilities are incurred or imposed. In the event, however, of a settlement before entry of judgment, the indemnification shall apply only upon approval by the Board of Directors as being in the best interests of the Foundation. This indemnification is in addition to and not exclusive of all other rights to which the person may be entitled.

(b) Exceptions and Limitations. The indemnification set forth above does not apply in the case of an action by, or to enforce the rights of, the Foundation. A Director or Officer is entitled

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to indemnification only if he or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the Foundation and (where applicable) had no reasonable cause to believe his or her conduct was unlawful. This indemnification shall be made in accordance with Section 607.0850, Florida Statutes, as amended from time to time.

No insured shall settle any claim, incur any defense costs, assume any contractual obligations or admit any liability with respect to any claim without the Foundation's written consent with shall not be unreasonably withheld. The Foundation shall not be liable for any settlement, defense costs, assumed obligations or admission to which it is not consented. This indemnification shall be made in accordance with Section 607.0850, Florida Statutes, as amended from time to time.

Section 5. Limitation of Authority. The Foundation may not give, either directly or indirectly, any gift to a political committee or committee of continuous existence (as defined in Section 106.011, Florida Statutes) for any purpose other than a purpose that has been certified by a majority roll call vote of the Board at a regularly scheduled meeting as being directly related to the educational mission of the University.

Section 6. Meetings. All meetings of the Board and its Committees shall be conducted in accordance with Section 286.011, Florida Statutes.

Article XI

AMENDMENTS

Section 1. These Bylaws may be altered, amended or repealed by resolution approved by the affirmative vote of a majority of Directors present at any duly noticed meeting at which a quorum is present.

Section 2. The Articles of Incorporation of the Foundation may be amended by resolution approved by the affirmative vote of a majority of Directors present at any duly noticed meeting at which a quorum is present.

Section 3. These Amended and Restated Bylaws were duly adopted at a meeting of the Board of Directors held on ~~August 11, 2021~~May 15, 2024.

~~Phyllis Gladstein, Ph.D~~Cheryl Wilke, Secretary

Date

Amended dates since 2008; April 10, 2008; January 27, 2009; April 23, 2009; April 12, 2012; February 7, 2013; April 19, 2013; October 19, 2013; April 9, 2014; October 16, 2014; April 9, 2015; October 27, 2016; May 11, 2017; April 26, 2018; November 10, 2018; October 18, 2019; August 11, 2021, May 15, 2024.