



***TIMELINE FOR SELECTION OF
President***

November 1, 2013

The exact timing is directed by Florida Atlantic University (FAU) and the Board of Trustees. We will agree with the University on a strict timeline and commit the full resources of our firm to aggressively conduct the search to meet and exceed FAU's expectations. Our firm has a reputation for successfully completing assignments on schedule.

<u>DATE/TIME</u>	<u>OBJECTIVE</u>	<u>RESPONSIBILITY</u>
September 24 and 25, 2013	Meeting with Chair Anthony Barber, FAU Board of Trustees, Presidential Search Committee and various campus constituency groups to discuss search process, expectations of qualified candidates as well as position requirements and timeline. <i>(Public Meeting/ No Webcast)</i>	Chair Anthony Barber, FAU Board of Trustees, Presidential Search Committee, Campus Constituency Groups and Parker Executive Search (PES)
November 2013	Advertisements announcing the position will appear in the following: <ul style="list-style-type: none"> • <i>Chronicle of Higher Education</i> • <i>Diverse Issues in Higher Education</i> • <i>Women in Higher Education</i> • <i>Hispanic Outlook</i> • <i>Florida Atlantic University website</i> • <i>Parker Executive Search website</i> 	PES
October 2013 – January 2014	Candidate identification will proceed through Presidential Search Committee and FAU faculty and staff nominations, advertising, correspondence, and direct recruiting by the Search Committee and PES to identify qualified candidates interested in this position.	Presidential Search Committee and PES

<p>November 1, 2013 <i>10:30 a.m. - Conference Call</i></p>	<p>The first search update will be provided to the Presidential Search Committee. <i>(Public Meeting/ No Webcast)</i></p>	<p>Presidential Search Committee and PES</p>
<p>November 26, 2013 <i>10:30 a.m. - Conference Call</i></p>	<p>The second search update will be provided to the Presidential Search Committee. <i>(Public Meeting/ No Webcast)</i></p>	<p>Presidential Search Committee and PES</p>
<p>December 17, 2013 <i>10:30 a.m. - Conference Call</i></p>	<p>The third search update will be provided to the Presidential Search Committee. <i>(Public Meeting/ No Webcast)</i></p>	<p>Presidential Search Committee and PES</p>
<p>January 6, 2014 <i>2:00 p.m. - Presidential Search Committee Meeting</i></p>	<p>The Presidential Search Committee will receive all candidate materials submitted for consideration via the secure site. In addition, the Presidential Search Committee will receive Parker Executive Search’s recommendation of 8 (more or less) candidates who have expressed an interest in the position and who meet the required job qualifications.</p> <p>The Presidential Search Committee may identify 8 (more or less) candidates to schedule for interviews. <i>(Public Meeting/ No Webcast)</i></p>	<p>Presidential Search Committee and PES</p>
<p>January 9 and 10, 2014</p>	<p>The Presidential Search and Screening Committee may conduct initial interviews (Location: Ft. Lauderdale) of candidates.</p> <p>Candidates will be scheduled by the search firm. <i>(Public Meeting/ No Webcast)</i></p>	<p>Presidential Search Committee and PES</p>
<p>January 10, 2014</p>	<p>The Presidential Search Committee may select final candidates for on-campus interviews.</p>	<p>Presidential Search Committee and PES</p>

<p>January 14, 15 and 16, (as needed) 2014</p>	<p>The final candidates may be scheduled for on-campus interviews, to be arranged with the advice and assistance of PES.</p> <p>PES will conduct extensive background checks on all final candidates, including credit, criminal and motor vehicle background checks; confirm degrees, conduct media reviews for potentially controversial areas of concern, obtain candidates' signed statement of resume accuracy, and reference checking. <i>(It is the search firm's recommendation that the Presidential Search Committee conduct team referencing of the final candidates.)</i></p>	<p>Presidential Search Committee and Campus Constituency Groups</p>
<p>January 17, 2014</p>	<p>FAU Board of Trustees may conduct interviews of the final candidates, including visits to the campuses of select candidates (if desired).</p> <p>The Presidential Search Committee will present 3 unranked candidates to the FAU Board of Trustees. <i>(Public Meeting/ No Webcast)</i></p> <p>An offer will be extended to the selected candidate. The search firm will contact all candidates who are not selected for final consideration.</p>	<p>FAU Board of Trustees</p> <p>BOT and PES</p>
<p>To Be Determined</p>	<p>The new President will assume responsibilities at Florida Atlantic University.</p>	

Parker Executive Search will work directly with the Board of Trustees and Florida Atlantic University to arrange all schedules and assist in facilitating and expediting the process of candidate recommendation. The search firm will also work with the Presidential Search and Screening Committee to arrange final schedules and, when necessary, assist in the offer and negotiations. Background and reference checks will continue throughout the process to ensure that all parties are satisfied with the information provided on each final candidate. All deliberations will be maintained in confidence by the search firm and its representatives.

Parker Executive Search accepts, without reservation, the principles of equal opportunity in employment. Parker Executive Search does not discriminate on the basis of gender, disability, race, age, color, sexual orientation, political affiliation, marital status, national origin, or religion.