FEDERAL WORK STUDY POSITIONS PAY RATES AND LEVELS

(FAU DEPARTMENTS ONLY)

LEVEL 1

Qualifications for student employees:

- No experience or previous training.
- Ability to perform routine tasks with minimal responsibility.
- Successfully interacts with the public, when applicable.
- Works in a well-supervised setting and takes little-to-no independent action.

LEVEL 2

Qualifications for student employees:

- Little or moderate experience, technical knowledge, or previous training.
- Ability to learn new tasks and work independently with moderate or limited supervision.
- Follows special instruction for some aspects of the position, if necessary.

LEVEL 3

Qualifications for student employees:

- Moderate to substantial experience, technical knowledge, or previous training/certification.
- Previous work experience at a lower level.
- High level of competency with a specialized skill.
- Independent judgment, decision-making ability, and/or the ability to work responsibility with little-tono direct supervision.

LEVEL 4

Qualifications for student employees:

- Substantial experience, advanced technical knowledge, and previous training/certification (in addition to qualifications and scope associated with Level 3).
- Management of technologies/equipment, research, analyses, publications, instruction, or other special projects or activities of significant scope.

Suggested hourly wage for Interns funded by FWS: At least (but not limited to) \$14/hour.

<u>Fau</u>

\$13.50 - \$14/HOUR

\$15.50 - \$17/HOUR

\$14.50 - \$15/HOUR

\$13/HOUR