

PROFESSIONAL EXPERIENCE

FLORIDA ATLANTIC UNIVERSITY, BOCA RATON, FL

DEPARTMENT OF EDUCATIONAL LEADERSHIP AND RESEARCH METHODOLOGY

Adjunct Professor | Aug 2018 - Present

- Served on curriculum mapping committee responsible for the school district FAUPPI program development, including sequence of courses and assessments; Collaboratively designed the Leadership for Social Justice course; Served as instructor for the inaugural cohort of ExEq students from the School District of Palm Beach County; Served as instructor for the following courses: Instructional Leadership I, Leadership for Social Justice; Contemporary Trends in Educational Leadership, and School Operations.

SCHOOL DISTRICT OF PALM BEACH COUNTY:

PARK VISTA COMMUNITY HIGH SCHOOL, Lake Worth, FL

Principal | Jun 2021 - Present

- Maintained "A" school rating. Maintained a 98% graduation rate; Increased 10th grade English proficiency in FY23 by 5%; Increased English proficiency in FY23 for the following student subgroups: Students with disabilities 6%, English language learners 9%, and White 5%; Increased Geometry proficiency by 4% in FY23 including increases for the following student subgroups: Hispanic 5%, White 6%, English language learners 6%, Free and Reduced lunch 4%; Increased Algebra proficiency in FY23 for Black students by 3%; Increased overall school enrollment in advanced coursework in FY23 by 13% including increases for the following student subgroups: White 11%, Black 11%, Hispanic 14%, Students with Disabilities 8%, and English Learners 2%; Increased learning gains in English language arts in FY23 for English language learners, students with disabilities, Hispanic students, and students in the lowest quartile; Increased Algebra and Geometry proficiency in FY23 for students with disabilities, economically disadvantaged, and Hispanic students; Maintained "A" school rating in FY22 and graduation rate of 98% by increasing proficiency and learning gains in English language arts, mathematics, and biology. Increased Biology proficiency for students with disabilities, White, Black, Hispanic, and economically disadvantaged students. Established new Latinos in Action and Young Black Leaders high school programs. Recognized by the Anti-Defamation League as a No Place for Hate school.

WOODLANDS COMMUNITY MIDDLE SCHOOL, Lake Worth, FL

Principal | June 2017 - June 2021

- Maintained "A" school rating by increasing proficiency and learning gains in English language arts, mathematics, and biology; Established new Latinos in Action and Black Student Union high school programs; Led the District in Middle School Acceleration with 91%; Increased learning gains in English language arts for English language learners, students with disabilities, Hispanic students, and students in the lowest quartile; Increased Mathematics proficiency for students with disabilities, economically disadvantaged, and Hispanic students; Increased Science proficiency for students with disabilities, Black, Hispanic, and economically disadvantaged students; Increased minority recruitment and overall Choice Program enrollment in Pre-Medical, Information Technology, Culinary and Cambridge International Academies; Implemented inaugural AVID (Advancement via Individualized Determination) elective classes, including creation of new AVID Site Team; Developed co-teaching model of mainstream instruction for English learners and students with disabilities; Implemented accelerated Spanish language classes leading to high school credit; Established initial phase of French language immersion program in partnership with the French Ministry; Implemented new Latinos in Action elective program; Implemented Check and Connect Mentoring Program for at-risk students; Received Family and Community Involvement Award in recognition of the school's Mustang Mentoring Program from the Florida Department of Education; Established partnership with Joe DiMaggio Children's Hospital for Pre-Medical Academy;

Dr. Enrique Vela

OBJECTIVE:

To provide high-quality leadership and promote excellence and equity in a major urban school district.

Partnered with Cambridge International to host local showcases and teacher professional development sessions; Initiated process to become a Cambridge International Demonstration School of Distinction.

SCHOOL DISTRICT OF PALM BEACH COUNTY:

DEPARTMENT OF PROFESSIONAL GROWTH, West Palm Beach, FL

Director of Professional Development | Aug 2015 - Aug 2017

- Improved department rating from "B" to "A" in 2017; Streamlined requirements of Educator Support Program (ESP) and Alternative Certification programs to retain 95% of participating new teachers; Collaborated with Classroom Teachers Association to revise professional learning agenda for Teacher Fest event; Served on Academic Cabinet responsible for development of conference-style Principals Leadership Academy sessions; Led Strategic Initiative team responsible for implementing the CLEAR Coaching Model for District Leaders; Participated on Joint Evaluation Negotiations Committee responsible for addressing teacher evaluation issues and initial planning of the Focused Model implementation; Coordinated creation of online training videos to support the Palm Beach Model of Instruction implementation; Served as liaison between district departments offering summer professional development sessions; Increased the percentage of completed teacher evaluation and deliberate practice plans; Served as district representative for the Learning Forward professional development conference in Florida; Spearheaded the Grow Our Own teacher pipeline initiative in the Glades Region; Served on program and curriculum development teams for the Florida Atlantic University Principal Pipeline Initiative.

ORANGE COUNTY PUBLIC SCHOOLS

Principal | Aug 2011 - Aug 2015

- Achieved "A" school grade; Increased proficiency in Reading, Writing and Mathematics for English learners, students with disabilities, Black, Hispanic, and economically disadvantaged students; Increased participation and proficiency for Black and Hispanic students in high school Mathematics courses; Reduced suspension and discipline referral rates for Black, Hispanic and economically disadvantaged students; Served as pilot school for district's full 1:1 digital curriculum initiative; Earned Showcase School of Distinction recognition and initial review process for National Demonstration School status from AVID; Created EAGLE (Eagle Accelerated and Gifted Learning Experience) Academy as a pathway to high school Advanced Placement programs; Developed Project Lead the Way and Information Technology industry certification programs; Established Fine Arts Academy, including Band, Chorus, Guitar, Drama, and Dance electives; Recognized by Orange County Public Schools as Parent Teacher Student Association of the Year; Hosted visiting teachers from the University of Central Florida's Foreign Exchange program; Selected to represent district in Florida Commissioner's Leadership Academy.

ORANGE COUNTY PUBLIC SCHOOLS:

Assistant Principal | Aug 2007 - Aug 2011

- Served as member of leadership team that achieved school's first "A" school grade; Supervised Global Technology and International Baccalaureate Magnet programs; Increased Black and Hispanic participation in Global Technology, International Baccalaureate, and Advanced Placement science courses; Collaborated with teachers to develop and maintain curriculum standards, develop mission statements, and set performance goals and objectives; Observed teaching methods and examined learning materials to evaluate and standardize curricula and teaching techniques, and to determine areas where improvement was needed; Planned and led professional development activities for teachers, administrators, and support staff; Directed and coordinated school maintenance services and the use of school facilities, including two-year full-campus renovation project; Developed partnerships with businesses, communities, and other organizations to help meet identified educational needs and to provide school-to-work programs.

NEW YORK CITY DEPARTMENT OF EDUCATION:

QUEENS VOCATIONAL & TECHNICAL HIGH SCHOOL , Long Island City, NY

Assistant Principal | Aug 2001 - Aug 2007

- Maintained master schedule of classes and student support services; Acted as coordinator of smaller learning communities (Schools Within a School) initiative to create Building Trades, Emerging Electronics, Cosmetology, and Entrepreneurship Academies; Monitored compliance and intervention programs for English learners and students with special needs; Supervised school safety committee and student discipline program; Conferred with parents and staff to discuss educational activities, policies, and student behavioral or learning problems; Observed teaching methods and examined learning materials to evaluate and standardize curricula, programs and teaching techniques, and to determine areas where improvement was needed; Collaborated with teachers to develop and maintain curriculum standards, develop mission statements, and set performance goals and objectives; Planned and led professional development activities for teachers, administrators, and support staff.

NEW YORK CITY DEPARTMENT: PUBLIC SCHOOL 228Q, East Elmhurst, NY

Special Education Teacher | Aug 1999 - Aug 2001

- Employed special educational strategies or techniques during instruction to improve the development of sensory- and perceptual-motor skills, language, cognition, or memory; Developed and implemented strategies to meet the needs of students with a variety of disabilities; Developed individual educational plans (IEPs) designed to promote students' educational, physical, and social development; Established and communicated to students clear objectives for all lessons, units, and projects; Conferred with parents, administrators, testing specialists, social workers, or other professionals to develop individual education plans (IEPs).

EDUCATION

UNIVERSITY OF CENTRAL FLORIDA

Orlando, FL

Ed.D. Executive Educational Leadership (May 2016)

MERCY COLLEGE

New York City, NY

M.A. School Administration (May 2001)

HUNTER COLLEGE

New York, NY

B.A. Psychology (June 1996)

CERTIFICATIONS AND LICENSES

Florida School Principal, Florida Educational Leadership, Florida Exceptional Student Education