



Item: AS: I-3

COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Tuesday, December 15, 2015

SUBJECT: REPORT ON FACULTY

PROPOSED COMMITTEE ACTION

No action is necessary. This item is only informational.

BACKGROUND INFORMATION

Dr. Diane Alperin, vice provost, will give an update on the FAU faculty. The report includes a profile of the faculty as a whole, in addition to a review of productivity, salaries, and student perception of teaching. Additionally, the presentation will provide a few highlights of specific faculty members.

IMPLEMENTATION PLAN/DATE

N/A

FISCAL IMPLICATIONS

N/A

Supporting Documentation: PowerPoint Presentation

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Faculty Update

*Presented by Dr. Diane Alperin, Vice Provost
Board of Trustees – Committee on Academic and Student Affairs
December 15, 2015*

Making Waves

Faculty Update

- I. Faculty Profile Fall 2014
- II. New Faculty Profile Fall 2015
- III. Faculty Productivity
- IV. Faculty Salaries
- V. Faculty Highlights
- VI. Student Perception of Teaching (SPOT)



I. Faculty Profile

Fall 2013	
1,023	Faculty
54%	Male
46%	Female
73%	White
27%	Asian, Black, Hispanic, American Indian, International, and others
53%	Tenured
13%	Tenure Earning
19%	Instructors

Fall 2014	
1,045	Faculty
53%	Male
47%	Female
73%	White
27%	Asian, Black, Hispanic, American, Indian, International, and others
52%	Tenured
15%	Tenure Earning
18%	Instructors

II. New Faculty 2015

- 100 new faculty
- About 30% are tenure track, about 70% are non-tenure track
- New hires for all colleges, libraries, and HBOI
- Recruited from prestigious institutions such as Johns Hopkins, Brown, Harvard, Penn, and much more.

III. Faculty Productivity

Headcount

Fall 2014: 30,364

Fall 2015: 30,414

Total increase: 50 students

Student Credit Hours

Fall 2014: 304,771

Fall 2015: 309,379

Total increase: 4,608 credit hours

III. Faculty Productivity (cont.)

- Departmental Dashboard Indicators 2013-2014

Books	114
Other peer reviewed publications	1,019
All other publications	565
Presentations at meetings/conferences	1,517
Productions/performances/exhibitions	330

IV. Faculty Salaries

- Out-of-unit faculty, AMP and SP employees participated in a salary program in December 2015. For eligible employees, this merit based program included a base salary increase and a bonus pay program.
- In-unit faculty are represented by the FAU Chapter of the United Faculty of Florida. Bargaining for a 2015-2018 BOT/UFF Collective Bargaining Agreement began in November and salary proposals will be part of bargaining.

V. Faculty Highlights



- **Dr. Sameer Hinduja**, Professor, Criminology and Criminal Justice, College for Design and Social Inquiry
- Co-Director of the Cyberbullying Research Center, he is internationally recognized for his research in cyberbullying and safe social networking.
- Received a \$188,776 grant from the Digital Trust Foundation, formed by Facebook, to collect data on cyberbullying and teen dating violence.

V. Faculty Highlights (cont.)



- **Dr. Cynthia Wilson**, Professor, Exceptional Student Education, College of Education
- Received a \$1.2 million grant from U.S. Department of Education for Autism Training Program
- “Project I²: Intensive Intervention for Students with Autism Spectrum Disorder (ASD) Who Have Persistent and Severe Needs”, will help provide tuition support for teachers who will earn a master’s degree and state of Florida teaching endorsement in ASD.
- The support received in Project I² will help scholars develop knowledge and competencies in special education that is important to becoming fully qualified and effective teachers.

V. Faculty Highlights (cont.)



- **Dr. Jeanette Wyneken**, Professor, Biological Sciences, Charles E. Schmidt College of Science
- Recently published 4 year study which focused on the effects of rainfall on loggerhead turtle nest temperatures, sand temperatures, and hatchling sex.
- The results indicate the shift in climate is shifting turtles as well, because as the temperature of their nests change, so do their reproduction patterns.
- Dr. Wyneken was supported in part by the National Save the Sea Turtle Foundation, Save our Seas Foundation, and the Nelligan Sea Turtle Support Fund.

VI. SPOT

- Data from Spring 2015
- Data for all Colleges and Campuses
- Number of Classes: 2,853
- Number of Respondents: 50,887
- Students Responding: 55.1%
- Answers ranked 1 – “completely agree” through 4 – “completely disagree”

VI. SPOT (cont.)

- Faculty member clearly stated the objectives of the course

Mean	% Completely Agree (1)	% Somewhat Agree (2)	% Somewhat Disagree (3)	% Completely Disagree (4)	% No Response
1.26	79.95	14.95	2.97	1.70	0.43

- Faculty member communicated ideas effectively

Mean	% Completely Agree (1)	% Somewhat Agree (2)	% Somewhat Disagree (3)	% Completely Disagree (4)	% No Response
1.42	71.22	17.77	6.56	3.72	0.73

VI. SPOT (cont.)

- Faculty member gave useful feedback on coursework

Mean	% Completely Agree (1)	% Somewhat Agree (2)	% Somewhat Disagree (3)	% Completely Disagree (4)	% No Response
1.44	70.96	17.41	6.65	4.26	0.72

- Faculty member encouraged students to think critically

Mean	% Completely Agree (1)	% Somewhat Agree (2)	% Somewhat Disagree (3)	% Completely Disagree (4)	% No Response
1.33	75.69	16.80	4.14	2.55	0.82

VI. SPOT (cont.)

- Faculty member showed respect for students

Mean	% Completely Agree (1)	% Somewhat Agree (2)	% Somewhat Disagree (3)	% Completely Disagree (4)	% No Response
1.22	84.06	10.97	2.35	1.89	0.73

- Faculty member's overall effectiveness in this course

Mean	% Excellent (1)	% Very Good (2)	% Good (3)	% Fair (4)	% Poor (5)	% No Response
1.93	49.11	22.99	16.09	6.65	4.14	1.02

Conclusion

- I. Faculty Profile 2014
- II. New Faculty Fall 2015
- III. Faculty Productivity
- IV. Faculty Salaries
- V. Faculty Highlights
- VI. Student Perception of Teaching (SPOT)

