

## 2020 BOT Retreat

### **Welcome and Expectations**

Chair Abdol Moabery gave a welcome to the board retreat. He spoke about expectations for the day and some FAU news.

### **Retreat Presentation**

President John Kelly gave a presentation on current things happening at FAU. The topics included update on Covid-19 Response, The Race to Excellence update and the Strategic Plan Scorecard.

VP of Administrative Affairs, Stacy Volnick, presented on the Covid -19 Planning Timeline and FAU's Operational Response to Covid-19.

VP of Public Affairs, Peter Hull, presented on the Covid-19 messaging, including a Three-Phased Approach, Initiatives and Messaging During the Pandemic.

Former VP of Financial Affairs, Jeff Atwater, presented on the fiscal events during Covid-19. The topics were Formation of the Fiscal Taskforce, Pausing of Expenses, CARES Act Financial Aid, Offensive Strategies, and Defensive Strategies. Mr. Atwater said \$24 million came from the CARES Act, \$11.2 million for students, \$11.2 million for the university and \$1.6 million for being a Hispanic Serving Institution. Mr. Atwater also went over the E&G holdbacks requested by the Governor and Board of Governors, which combined is 8.5% or \$18.1 million to FAU.

Provost Danilowicz presented on Academic Strategic Management of Budget Holdbacks for the short and long terms and the On Campus Instruction for Fall 2020. He discussed with the trustees our experience with remote, hybrid, and limited in-person instruction.

Interim VP of Student Affairs, Larry Faerman, gave an update on housing, which is at 75% occupancy, and enrollment strategies. Ms. Volnick gave an update on business services. VP of Athletics, Brian White, gave an update on Athletics.

President Kelly then went over the Race to Excellence, a five-year strategic plan update, with members of the Executive Leadership Team presenting. The topics included:

- 4-Year FTIC Graduation Rates (FAU recorded an extraordinary one-year increase from 37% to 47%)
- 4-Year FTIC Grad Rates by Undergraduate Research Participation

- Diversity of the Student Body
- Research Activity, Total Research Expenditures, and Current Research Initiatives (research expenditures have doubled in five years)
- Clinical Research Partnership with Memorial Health
- Expanded Community Engagement (FAU was the 2020 Recipient of the Carnegie Community Engagement Classification)
- Build Competitive Infrastructure (Schmidt Family Complex for Academic and Athletic Excellence, New Residence Halls, Student Union Renovation, Jupiter High Renovation, Secured Funding for the new Henderson K-8 building and new Jupiter Life Science Initiative Building)
- National Reputation for Excellence
- Athletics Highlights (despite dramatic reductions in attendance due to the pandemic, the Athletics budget will remain balanced)
- FAU100 Update
- FAU Media Placement over the Past Year
- Percentage of Out-of-State Students Enrolled at FAU
- 6-Year Growth in Gross Tuition and Fee Revenue by Residency
- Giving for Fiscal Year 2019 and 2020
- Campaign Update (Trustee Rubin asked about investment return and amount of dollars per Development Officer compared to other universities. Ms. Nias said the return has been less than what was hoped and we have new development officers that are making headway despite the situation. The trustees held an extended discussion of advancement issues.)
- Race to Excellence Scorecard

Following the presentation, the Board of Trustees moved into the full board meeting portion of the agenda to approve action agenda items.

### **Action Agenda**

Chair Abdol Moabery convened the action agenda of the Florida Atlantic University Board of Trustees with the following members participating: Mr. Brent Burns, Mr. Shaun Davis, Dr. Jeffrey Feingold, Mr. Brad Levine, Mrs. Mary Beth McDonald, Ms. Elycia Morris, Ms. Celine Persaud, Mr. Robert Rubin, Mr. Bob Stillely, and Dr. Kevin Wagner.

#### **I. Roll was taken and a quorum was present.**

## **II. Public Comment**

No public comments.

## **III. Approval of the Full Board Meeting Minutes**

Chair Moabery asked for a motion to approve the minutes as written. **A motion was made and seconded to approve the June 2, 2020, June 12, 2020, and the August 12, 2020 Full Board Minutes. With no further discussion or amendments, the motion passed unanimously.**

## **IV. Approval of the BOT/PBA Collective Bargaining Agreement**

Mr. Kian and Ms. Volnick presented the item. Mr. Kian said the PBA contract expired on March 28, 2020, however, the agreement remains in status quo until a new agreement is reach. The new agreement was agreed upon by the Police Benevolent Association (“PBA”) of Palm Beach County. **A motion was made and seconded to approve the BOT/PBA Collective Bargaining Agreement. With no further discussion, the motion passed unanimously.**

## **V. Approval of the FAU 2020-21 Fixed Capital Outlay (FCO) Budget**

Due to time constraints, the board pushed this item to a Friday, September 25, 2020 meeting.

## **VI. Approval of the 2020-21 Carryforward Spending Plan**

Interim VP of Financial Affairs, Ms. Dorothy Russell, presented the item. Ms. Russell went over the university’s carryforward spending plan that supports the expenditures for the upcoming year. **A motion was made and seconded to approve the 2020-21 Carryforward Spending Plan. With no further discussion, the motion passed unanimously.**

## **VII. Approval of FY 2021-22 Updated Legislative Budget Request**

Due to time constraints, the board pushed this item to a Friday, September 25, 2020 meeting.

## **VIII. Approval of the Textbook and Instructional Materials Affordability Report**

Due to time constraints, the board pushed this item to a Friday, September 25, 2020 meeting.

## **IX. Request for Limited Access Status CIP 30.0101 – Harriet L. Wilkes Honors College**

Due to time constraints, the board pushed this item to a Friday, September 25, 2020 meeting.

## **X. Approval of Honorary Doctorate**

Provost Danilowicz presented the request for approval of the honorary doctorate on Kurt Wallach. The University Faculty Senate Honors and Awards Committee, the Provost and the President have nominated Mr. Wallach for the honorary doctorate. Dr. Danilowicz went over the many accomplishments, generosity, and highlights of Mr. Wallach's life. If approved, the honorary doctorate will be conferred at a future commencement. **A motion was made and seconded to approve the Honorary Doctorate. With no further discussion, the motion passed unanimously.**

#### **XI. Approve Naming of University Elements**

Ms. Danita Nias, VP for Advancement, presented the Naming of University Elements.

- a. Arthur Gutterman Family Center for Holocaust and Human Rights Education - **A motion was made and seconded to approve the Arthur Gutterman Family Center for Holocaust and Human Rights Education. With no further discussion, the motion passed unanimously.**

#### **XII. Election of Chair and Vice Chair**

Chair Moabery called for nominations for Chair of the Board. Trustee McDonald nominated Chair Moabery, and the nomination was seconded. No other nominations were made. **By acclamation Chair Moabery was elected to serve as Chair.**

Chair Moabery called for nominations for Vice Chair of the Board. Trustees Davis and Rubin were nominated. After comments by both nominees and discussion by the Board, votes were held on both nominations. Each nomination earned five votes. **Since neither nomination received a majority vote, both nominations for Vice Chair failed.** The board agreed to resume consideration of the election of a Vice Chair at a Friday, September 25, 2020 meeting.

#### **XIII. Information Item: SACSCOC Standard on Governing Board Evaluation**

Due to time constraints, the board pushed this item to a Friday, September 25, 2020 meeting.

#### **XIV. Information Item: Discussion on the Trustee Society**

Due to time constraints, the board pushed this item to a Friday, September 25, 2020 meeting.

#### **XV. 2019-20 Presidential Review**

Chair Moabery presented his review of President Kelly's performance for FY 2019-2020 and President Kelly's goals for FY 2020-2021. He rated President Kelly's performance as Exceptional, the highest rating

possible. He also stated that he felt Dr. Kelly's proposed goals were realistic in light of the ongoing effects of the pandemic.

Trustee Feingold observed that the performance of certain areas needed improvement.

Trustee McDonald felt that overall performance was exceptional, and that trustees should communicate more with the President than with his direct reports.

Trustee Levine suggested that trustees be provided more time to review the written evaluation and especially the upcoming year goals.

Trustee Persaud stated that students love Dr. Kelly's performance.

Trustee Rubin said the President's leadership team needed better coordination. He urged the President to designate someone a chief operating officer.

Trustee Morris asked Dr. Kelly for his assessment of his team. Dr. Kelly responded.

Trustee Burns complimented Dr. Kelly on his extraordinary performance, but recommended that he strategically delegate more operations to his cabinet. Trustee Levine concurred and added that the delegations should come with clearly defined and accountable goals.

**A motion was made and seconded to approve Chair Moabery's 2019-2020 evaluation of President Kelly's performance. With no further discussion, the motion passed unanimously.**

**A motion was made and seconded to approve President Kelly's proposed 2020-2021 goals and objectives.** A suggestion was made that the goals be approved today, but that trustees could send written suggestions for revisions at a later date. **With no further discussion, the motion passed unanimously.**

Discussion turned to the subject of a performance bonus for President Kelly. President Kelly observed that in light of the present difficult financial circumstances, a bonus would be inappropriate this year.

**The board thanked him for his leadership and selfless observation, and by acclamation decided that no bonus would be awarded this year.**

### **Adjournment**

**A motion was made and seconded to adjourn the retreat. The motion passed unanimously and the meeting was adjourned.**