



Item: AS: I-3

COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

November 16, 2021

**SUBJECT: GRADUATE MEDICAL EDUCATION REPORTS AND CHARLES E. SCHMIDT
COLLEGE OF MEDICINE UPDATE**

PROPOSED COMMITTEE ACTION

No action is necessary. This item is only informational.

BACKGROUND INFORMATION

Florida Atlantic University's Charles E. Schmidt College of Medicine is the institutional sponsor of graduate medical education programs (i.e. residencies and fellowships) accredited by the Accreditation Council for Graduate Medical Education (ACGME). This includes the ongoing commitment to provide the necessary educational, financial, physical and human resources needed to comply with all applicable ACGME and specialty board requirements related to these programs. The institution has appointed a Designated Institutional Official (DIO) and Graduate Medical Education Committee (GMEC) that are responsible for oversight of all programs and compliance with the ACGME institutional, common and specialty specific program requirements. As part of the accreditation process, ACGME requires that the FAU Board of Trustees receive annual reports from the DIO regarding graduate medical education programs. No action is necessary, as this is purely an informational item. The College will inform ACGME the University BOT has received these documents, so that it can be noted in the agency's records.

Additionally, Dr. Sarah Wood, interim dean of medicine, will give an overview of recent highlights and changes at the Charles E. Schmidt College of Medicine.

IMPLEMENTATION PLAN/DATE

N/A

FISCAL IMPLICATIONS

N/A

Supporting Documentation: Annual GME Reports for 2019-2020 and 2020-2021

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Florida Atlantic University
Charles E. Schmidt College of Medicine
Annual Graduate Medical Education Report, 2019- 2020 Academic Year

Institution: 8001100098

The Florida Atlantic University Charles E. Schmidt College of Medicine (FAU COM) is the institutional sponsor of graduate medical education (GME) programs (including residencies and fellowships) accredited by the Accreditation Council for Graduate Medical Education (ACGME)].

FAU COM's sponsorship includes the ongoing commitment to provide the necessary educational, financial, physical, and human resources needed to comply with all applicable ACGME and specialty board requirements related to these GME programs.

The College of Medicine and Florida Atlantic University have ultimate responsibility for and authority for oversight over the administration of graduate medical education and each GME program, including the resident/fellow assignments and the quality of the learning and working environment at all participating sites.

For this purpose, the FAU COM has appointed a Designated Institutional Official (DIO)] and Graduate Medical Education Committee (GMEC) that are responsible for oversight of all GME programs and compliance with the ACGME institutional, common and specialty specific program requirements.

On 1/29/2020 FAU COM GME received notification by the ACGME that its accreditation status had been updated to "Continued Accreditation", effective 1/29/2020, and with one new citation (see below).

Data used for this report:

The report uses available data from the academic year 2019-20, supplemented with data from the calendar year 2020, including the following resources:

- ACGME web-based Accreditation Data System (Web ADS)
- Annual Program Evaluations (APE)
- GMEC minutes
- Specialty Board reports on graduate's board pass rates
- Reports by Consortium hospital leadership.
- A total of X of performance indicators were identified for the 19-20 AY monitoring in the areas of scholarly activity, graduate performance, ...

The ACGME requires that each Sponsoring Institution's Graduate Medical Education Committee (GMEC) perform an annual institutional review (AIR) to demonstrate its oversight of institutional and program accreditation and ongoing improvement. The DIO must annually submit a written executive summary of the AIR to the Sponsoring Institution's Governing Body, including, at a minimum, a summary of the most recent institutional letter of notification; program performance indicators including results of ACGME surveys of residents, fellow, and core faculty members; and program accreditation information, including most recent status and citations, resulting in a list of action plans and performance monitoring procedures resulting from the AIR.

EXECUTIVE SUMMARY:

Annual Institutional Review

The Annual Institutional Review process was reviewed and restructured to clearly identify the review periods for alignment with the ACGME Accreditation Data System updates as reported annually in September by Programs and the Sponsoring Institution.

The GMEC conducted its annual review between October 2020 - March 2021.

The institution is in continued accreditation with one citation in the area of the Learning and Work Environment, Clinical Experience and Education (work hours). Of the 9 sponsored programs, 6 are in continued accreditation/self-study and 3 are in initial accreditation.

Program outcomes reveal 100% (Internal Medicine and Surgery) specialty board first pass rates for 2020, 54% (Internal Medicine) and 60% (Surgery) fellowship match rates, and a significant number of residents (64%) choosing to remain in Florida from the four completed classes of 2020.

FAU COM sponsored programs are attractive to American and international MD/DO applicants. Over 10,500 electronic applications were received for 58 annual positions.

The institution engaged in monitoring and systematic improvement of four core areas (institutional action plan): 1) resident and faculty engagement in scholarship and research; 2) resident and faculty engagement in quality improvement and patient safety (QIPS); and 3) resident well-being; 4) institutional monitoring. In response to the institutional citation, a new subcommittee was formed, the Outcomes and Monitoring Subcommittee. It is chaired by the DIO with the following membership: The Director of GME, Sr. Associate Dean of Medical Education, two Residency Program Directors and one Fellowship Program Director (appointed by the DIO). All Program Directors with current citations will also serve on the committee. The committees' first task (in conjunction with the new DIO's onboarding) is to review all monitoring policies and recommend changes to improve successful monitoring of the FAU residency and fellowship training programs.

During the 2019-2020 academic year, 94 residents/fellows completed a total of 280 scholarly activities (publications, presentations, and research participation) and 101 faculty reported a total of 259 scholarly activities. Plans for a resident QIPS project competition were halted due to the acute crisis management needs during the worldwide COVID-19 pandemic. Online resources related to wellness and burnout self-screening tools and the FAU wellness hub were further augmented to address the wellbeing of healthcare workers as a result of these increased care demands. Each program also increased efforts to promote resident well-being given the heightened risks for adverse events during the pandemic. The Institution will continue to monitor these three areas for its 2020-2021 action plan.

After the resignation of the Associate Dean for Diversity and Inclusion, the College launched a search for a new Chief Diversity Officer who will serve on the Executive Leadership Team and play an expanded role with oversight of diversity initiatives across all of our College's missions: education, scientific discovery, clinical care, and community engagement. A new Diversity and Inclusion Subcommittee of the Resident Council was formed and is charged with ensuring GME representation and resident/fellow-driven recommendations for initiatives which will provide substantial input into the College's Diversity Action Plan. This subcommittee will lead the GME

effort of ongoing collaborative outreach, mentoring relationships for medical students and residents, and other awareness raising initiatives for GME and the communities we serve.

Faculty development remains an additional area of need. Initiatives will be planned in collaboration with the Associate Dean for Faculty Affairs and will focus on areas determined critical to GME.

FAU COM GME leadership underwent the following transitions: 1) Curtis Whitehair, MD assumed the role of DIO in May 2020; 2) Lisa Clayton, DO was appointed as Program Director for Emergency Medicine following her year-long Interim role; 3) Stuart Goldman, MD announced his plans to resign from his role as Program Director of the Psychology Residency program by the end of the 2020-2021 academic year; 4) Sachin Sule, MD resigned as the Program Director of the Internal Medicine Program and was succeeded by Allison Ferris, MD who had been serving as an Associate Program Director. National searches are ongoing to fill the Psychiatry and Neurology Program Director positions in 2021.

DETAILED REPORT:

Hospital Partners, resident/fellow distribution:

FAU COM sponsored GME programs deliver the clinical training of its residents and fellows at five hospitals that, along with FAU, comprise the FAU Graduate Medical Education (GME) Consortium. Each program is assigned to one specific hospital as its primary site. In addition, some programs have partnered with additional hospitals and academic institutions to deliver specialty educational experiences not available within the consortium.

Program (current trainee FTEs/approved complement)	Boca Raton Regional Hospital (Baptist Health)	Bethesda Hospital East (Baptist Health)	Delray Medical Center (Tenet)	St. Mary's Medical Center (Tenet)	West Boca Medical Center (Tenet)
Internal Medicine (75/96)	P	X	X		
General Surgery (39/45)	P	X		X	X
Emergency Med. (18/18)		P	X	X	
Psychiatry (12/16)			P		
Neurology (9/12)	P			X	X
Cardiovascular Dis (6/6)			P		
Hospice-Palliative Med (1)			P		
Geriatric Medicine (1/2)	Other (see below)				

Specialty training sites	Gen. Surg. - Cleveland Clinic Florida, University of Florida Psychiatry - Psychiatric Specialty Center and Jewish Family Services Geriatrics - West Palm Beach VA Medical Center (primary site)
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P denotes the program's primary site; X denotes key training site

Designated Institutional Official (DIO) and Graduate Medical Education Committee (GMEC) oversight:

In May 2020, Dr. Curtis Whitehair assumed the role of DIO and Associate Dean for Graduate Medical Education. Krystal Rajkumar was hired into the new role of Institutional Coordinator in January of 2020.

The GMEC met nine times during the academic year 2019-2020.

The GMEC reviewed each program's clinical and educational work hours quarterly for the academic year 2019-2020. Systematic violations were noted in the areas of minimum days off per week and maximum duration of shifts and a programmatic noncompliance of maximum hours worked per shift. All residents and faculty received education on work hour regulations and fatigue prevention, recognition, and management in accordance with the updated ACGME Common Program Requirement effective July 1, 2018.

The GMEC approved revisions to the policy on Clinical and Educational Work Hours for its Policy and Operations Manual. The policies for Leave of Absence and Benefits is currently undergoing revision.

The GMEC, in collaboration with the FAU COM Senior Associate Dean for Finance and Hospital CFO's, reviewed and approved resident/fellow salaries and benefits for the academic year 2020- 2021.

The DIO reviewed and approved each program's annual program evaluation (APE) and action plans, as well as each program's updates and responses to citations to the ACGME. The GMEC and DIO approved the transition of program leadership and appointment of a Program Director for the Emergency Medicine and Internal Medicine programs.

The Consortium hospitals affirmed their continued commitment to GME at the end of the 2019-2020 academic year.

The GMEC and DIO monitored progress toward its action items (resident wellness, resident/ fellow engagement in scholarship and quality improvement and patient safety) and conducted its Annual Institutional Review (AIR) in accordance with ACGME requirements, in January 2020.

GME in the COVID-19 ERA:

Despite challenges of international boarder closures, domestic and international travel restrictions, and government office closures during the height of the pandemic, 166 trainees were successfully onboarded. Hospitals obtained and maintained adequate Personal Protective Equipment (PPE) supplies. Budgets for the 2020-2021 academic year were adjusted to minimize the fiscal impact on the hospitals and relieve any financial constraints that resulted from impact to clinical activities at each participating site. The DIO, in collaboration with programs, closely monitored all resulting clinical assignment changes for potential ACGME Emergency Categorization designation changes necessary for management of accreditation concerns resulting from pandemic-related educational disruption.

In 2019 the number of active residents and fellows increased from 130 to 165.

Accreditation status of GME programs:

Three fellowship programs were in initial accreditation as of September 2020. Five residency programs and one fellowship program were in continued accreditation.

Program	Accreditation Status*	Citations	Next
Sponsoring Institution	Continued 2/18/20	1	Annual
Internal Medicine	Continued 2/18/20	1	Annual
General Surgery	Continued 3/10/20	5	~2/01/21
Emergency Medicine	Continued 01/07/21	0	Annual
Psychiatry	Continued 2/14/20	3	Annual
Neurology	Continued 4/02/20	0	Annual
Cardiovascular Diseases	Continued 9/27/19	0	Annual
Hospice and Palliative	Initial 7/01/18	0	~7/01/20
Geriatric Medicine	Initial 7/01/18	0	~4/01/21
Vascular Surgery	Initial 09/19/19	0	~6/01/22

*Initial Accreditation is followed in 18-24 months by a site-visit to determine if the program moves to Continued Accreditation. Continued Accreditation is subject to annual renewal with extension, addition or removal of citations-based program reports of outcomes and metrics. Programs in Continued accreditation undergo scheduled site visits after a period of 5 to maximal 10 years.

Hospital Leadership and Operational Structure Changes:

Boca Raton Regional Hospital successfully merged with Baptist Health South Florida. The hospital's President and CEO, Jerry Fedele, retired and was succeeded by Lincoln Mendez in July 2019.

Dr. Cristina Mata resigned as Chief Medical Officer of Boca Raton Regional Hospital and Dr. Samer Fahmy assumed the role effective February 7, 2020, officially being appointed Associate Dean for Academic Affairs.

West Boca Medical Center's Chief Executive Officer, Mitch Feldman, retired and was succeeded by George Rizzuto in August 2019.

Delray Medical Center's Chief Executive Office, Mark Bryan, retired and Tenet Healthcare appointed Maggie Gill as new CEO, who also serves in the role of system CEO for the Tenet Healthcare facilities that are part of the FAU GME consortium.

Bethesda Hospital East's President and CEO, Roger Kirk, retired and Baptist Health South Florida appointed Nelson Lazo as new Chief Executive Officer, in December 2019.

Institutional Action Plans and Monitoring Procedures:

For the academic year 2019-20, the Institution determined the following areas as high priority for monitoring and improvement:

- Resident and Faculty engagement in scholarship and research
- Resident and faculty engagement in quality improvement and patient safety at the hospitals
- Resident well-being

The DIO and GMEC maintained three standing Subcommittees to achieve its goals: the Subcommittee on Resident Research and Mentoring is chaired by Drs. DeDonno (MedEd) and Shih (EM); leadership of the Subcommittee on Quality Improvement & Patient Safety was transitioned from Dr. Fahmy to Drs. Ferris (IM) and Brenner (Surgery); the Sub-committee on Resident Well-being is chaired by Dr. Lizotte-Waniewski (FAU COM).

Research and Scholarship:

Dr. DeDonno and Dr. Shih continued to build the foundation of scholarship by expanding research mentoring efforts across programs, working with institutional and consortium hospital IRBs, introducing the REDCap database system for use with resident projects. Programs further increased their research/scholarship productivity. The Resident Research Showcase was deferred due to the COVID-19 pandemic.

Resident and faculty engagement in quality improvement and patient safety (QIPS):

Efforts in the area of quality improvement and patient safety were focused around the acute COVID-19 healthcare crisis. The planned QIPS competition and disbursement of grant awards were deferred for the following academic year due to patient care, physician staffing resources, and leadership responsibilities. Several scholarly projects emerged from the programs regarding various aspects and impacts of SARS-CoV-2 (COVID-19).

Resident Well-being:

The FAU Resident/Fellow Wellness website was further augmented to include additional wellbeing resources. Program wellness activities were converted to a virtual format in accordance with social distancing guidelines at year-end. Funds to support resident/fellow wellness events and promote resident well-being were budgeted for the 2020-21 academic year despite.

Based on the Spring 2020 ACGME resident and faculty Well-being surveys, each program engaged in efforts to address the following areas for improvement as recommended by the Subcommittee:

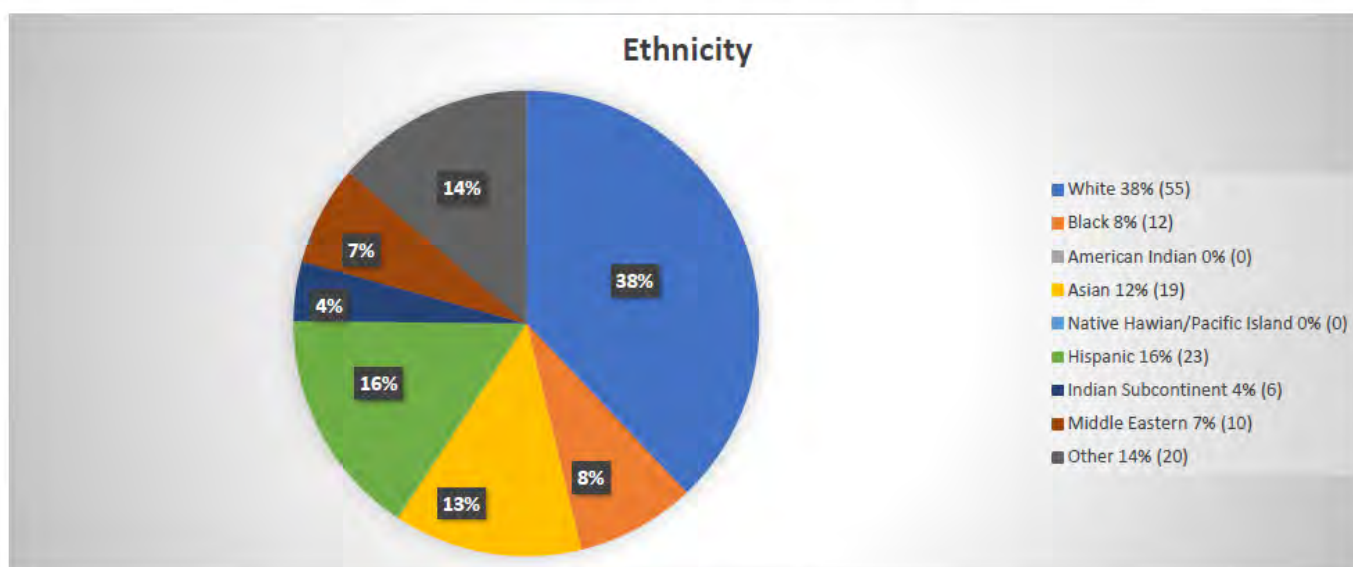
- Workload distribution, work-life balance, and meaningfulness of work
- Respect for resident/fellows and ability to raise issues/concerns without fear of intimidation or retribution.

In response to the current Institutional and Program Citations and Spring Resident/Fellow and Faculty Surveys, an Outcomes and Monitoring Subcommittee was formed. It is chaired by the DIO with the following membership: The Director of GME, Sr. Associate Dean of Medical Education, two Residency Program Directors and one Fellowship Program Director (appointed by the DIO) and all Program Directors with current citations will serve on the committee. The committees' first task (in conjunction with the new DIO's onboarding) is to review all monitoring policies of the GMEC and recommend changes to improve successful monitoring of the FAU residency and fellowship training programs. This will lead to the development of a real-time continuous feed dashboard to identify trends that indicate which programs are not substantially compliant with ACGME common and specialty-/subspecialty specific Program Requirements. This subcommittee will present the dashboard as a standing agenda item at monthly GMEC meetings.

The Institution will monitor these four areas as part of its 2020-21 action plan.

Lastly, a new Diversity and Inclusion Subcommittee of the Resident Council was formed. After the resignation of the Associate Dean for Diversity and Inclusion, the College launched a search for a new Chief Diversity Officer who will serve on the Executive Leadership Team and play an expanded role with oversight of diversity initiatives across all of our College’s missions: education, scientific discovery, clinical care, and community engagement. This Subcommittee is charged with ensuring GME representation and resident/fellow-driven recommendations for initiatives which will result into the College’s Diversity Action Plan. This subcommittee will lead the GME effort of ongoing collaborative outreach, mentoring relationships for medical students and residents, and other awareness raising initiatives for GME and the communities we serve. Self-reported ethnicity data suggested diverse representation of all ethnic categories among GME trainees.

FAU GME 2019-2020



Annual Program Reviews and Updates:

Each program conducted its Annual Program Evaluation and submitted its updates to the DIO before September 2020, in accordance with ACGME regulations. The DIO reviewed and approved the annual program WebADS updates.

Internal Medicine (IM):

Dr. Allison Ferris transitioned into the role of Program Director from Associate Program Director effective July 2020. The program:

- Received continued accreditation effective February 18, 2020 with one citation in the area of Duty Hours/Maximum Number of Resident Duty hours Per Week;
- Successfully recruited 24 categorical and 3 preliminary residents within the NRMP Match for the 2020-2021 academic year; in addition, 9 residents applying for fellowship successfully matched in their program/specialty of choice. Fourteen of 24 graduating residents chose to remain/practice in Florida and two residents were hired by consortium hospitals or their clinical partners;

- Hired a PGY4 chief resident, Dr. Kevin Itty (recent IM graduate) for the 2020-21 academic year, who will have teaching, administrative, and other support responsibilities. Three core faculty members joined the program, including 2 of the program's 2018 resident graduates and 1 recent graduate. The program staff was also expanded to include a program manager and a new administrative support staff was hired;
- Reported a 100% first pass rate in the IM specialty board examination for its 2019 graduating residents, in line with previous years' performance;
- Adjusted the time period for didactics which allowed for increased resident participation and transitioned to a systems-based approach. Added simulation in point-of-care ultrasound training at residents' request. Creation of a weekly podcast "I Think Therefore I.M.";
- Hosted several wellness events during the year led by the program's wellness committee (prior to Covid-19);
- Adjusted rotation assignments with resident input in response to its resident surveys (Jan-April. of 2020) and ACGME citation;
- Implemented a "lean" system for trainees in response to the COVID-19 pandemic;
- Resumed resident electives, selectives, and continuity clinic in late May;
- Expanded simulation sessions and purchased 4 Butterfly iQ ultrasound units made possible by a grant secured by Dr. Henry Haire through Boca Regional's Foundation;
- Expanded the curriculum in opioid and opioid use disorder education made possible by an FAU grant.

The program is on an annual accreditation cycle.

Geriatric Medicine (GM):

Dr. Michael Silverman continued in his role as Program Director. The program:

- Recruited 1 fellow into the one-year program, which started July 2020 and has subsequently successfully recruited 2 fellows for the 2021-22 academic year.

The anticipated date of its post-accreditation site visit was April 2021 but has not yet taken place.

Hospice and Palliative Medicine (HPM):

Dr. Elizabeth Gundersen continued in her role as Program Director. The program:

- Graduated its inaugural fellow in June 2020;
- Successfully recruited a fellow for the 2020-2021 academic year who started in July;
- Robert Bullock replaced Alixe Marcial as program coordinator;
- Moved the radiation oncology rotation to Boca Raton Regional Hospital Radiation Oncology from the South Florida Proton Therapy Institute;
- Converted Bereavement/Self-Care & Long-Term Care rotations from block to longitudinal

rotations, which allows for didactics, scholarly work, self-study, practice exams, medical humanities sessions, direct observation of clinical experiences and either an additional 2 weeks in elective time or a 2-week home hospice intensive depending on fellow's interests and career goals;

- Implemented on a recurring 2-week schedule due to the fellow's home hospice and long-term care rotations involvement with skilled nursing facility locations as required by Florida's Agency for Health Care Administration (AHCA) in response to the pandemic.

The program's expected July 2020 post-accreditation site visit was deferred until further notice given the ongoing pandemic.

Cardiovascular Disease Fellowship (CVD):

Dr. Brij Maini continued in his role as Program Director. The program:

- Matched the last class of 2 fellows in July 2020, reaching its maximum approved complement;
- Appointed an Associate Program Director from among the Key Clinical Faculty and welcomed a new program coordinator;
- Created a "Fellows Only Committee (FOC)" and implemented an automated, anonymous, and confidential Fellows Quarterly Evaluation of Program with quarterly follow up meetings in response to the ACGME 2019 Fellow and Faculty Surveys results and accreditation notification areas noted for improvement.

General Surgery (GS):

Dr. Thomas Genuit continued in his role as Program Director. The program:

- Maintained its complement of 37+4 residents;
- Successfully recruited 6 categorical and 5 preliminary residents in the Match while 4 residents participated in the value-added year;
- Adjusted the Trauma/Acute Care Surgery rotation at St Mary's Medical Center to allow the residents to be fully integrated into the Trauma & Acute Care service, allowing for better continuity of care for these patients and increased resident satisfaction;
- Expanded the Bethesda Hospital East rotation to include experience at their sister hospital site Bethesda Hospital West in order to capture additional open general surgery cases during the final years of training in preparation for private practice service;
- Incorporated two new affiliate faculty members into the adapted Urology rotation hands-on urologic operative experience based on resident feedback;
- Recruited a fellowship trained Thyroid and Endocrine surgeon, Dr. Jessica Buicko, to the Bethesda Hospital East faculty to augment services;

In response to five accreditation citations and 2020 Resident and Faculty Surveys) the program took the following additional measures to meet compliance standards:

- Systematically reviewed and updated the information for all listed faculty in collaboration with the GME office;
- Re-educated residents on work hour compliance regulations, adjusted service assignments, calls, and teams to reduce chance of violation, increased monitoring of work hours monthly as well as increased feedback intervals frequency and quantity;
- Adjusted the length of rotations to improve continuity of care and team leadership;
- Added residents to surgery rotations across sites to balance workloads;
- Shifted Urology rotation to the BRRH site;
- Reallocated trainees from DMC Site;
- Established a night float system;
- Established (peer-selected) administrative chief residents and an internal resident council for improved communication with program leadership and program improvement input incorporating regular meetings with the chief residents and resident council, periodic class-by-class and all-resident townhall meetings, as well as email and the program's semi-annual newsletter to provide information on progress toward the program's action plans and status of ongoing issues through
- Added several key faculty in various specialty areas as well as additional female faculty along with creation of a Women in Surgery initiative;
- Aligned the core curriculum and curriculum based self-assessments with SCORE;
- Expanded ABSITE preparation and implemented chief resident oral board preparation;
- Added research/ scholarship support personnel and created specialty interest groups to foster research/scholarship;
- Moved conferences to in-person at a central location to improve learning and resident interactions;
- Added personal half-days and improvement of mental health access for residents;
- Purchased \$1M simulation equipment and established a satellite simulation center at the primary site to improve resident access; implemented a resident-resident mentoring system;
- Established and re-educated residents on several ways through which to raise issues or concerns confidentially or in person;
- Maintained an open-door policy for all residents, and residents can request to keep issues confidential or stay anonymous when reporting any issues;
- Reviewed 4 years of previous evaluations which revealed there had not been a single incident of breach of confidentiality or documented untoward outcome for a resident (i.e. retaliation or retribution by a faculty/staff member or peer).
- Added two Assistant Directors of Surgical Education to help with simulation, mock orals, professor rounds and other educational activities;

- Clarified the flexibility options of the value-added year of scholarship (0, 1 and 2-year options).
- Successfully graduated its second class of residents with 100% first time test takers pass rate in the ABS specialty board examination and a 100% successful fellowship match rate.
- Received decision of Continued Accreditation without Outcomes (monitoring) following annual review by the ACGME. The program's five citations were related to details in documentation, work hour regulations, and evaluation of residents. Reports from the 2020 ACGME Resident and Faculty Surveys were received in June 2020, the results of which prompted a Special Review by the GME Special Review Committee. The Committee made several recommendations to address the noted accreditation citations and low survey scores in the area of A follow-up report by the Program Director is slated for March 2021. Subsequently, an ACGME site visit has been scheduled for March 15, 2021.

The program continues to closely monitoring work hour compliance and noted citations for improvement following the above-mentioned remediations.

Vascular Surgery (VS):

Dr. Joseph Ricotta continued in his role as Program Director. The program:

- Received Initial Accreditation status following an accreditation Site Visit in June 2019; resolving 4 previous initial application citations.
- Successfully recruited a fellow for the 2021-2022 academic year.
- Applied for and received a temporary complement increase of 1 for time period of Aug 2020-Nov 2021 to accommodate the first fellow onboarding off-cycle upon program initial accreditation.

The Program's next (post-accreditation) ACGME site visit is projected for June 2022.

Neurology (Neuro):

Dr. Patricio Espinosa assumed the role of interim Program Director following the resignation and departure of Dr. Daniel Kantor. A national search for a new permanent highly qualified Program Director was postponed due to the pandemic. The program:

- Successfully recruited 3 residents through the NRMP Match.
- Received status of Continued Accreditation from the ACGME following a January Site Visit; resolving its previous citations and moved to an annual accreditation cycle.

Psychiatry (Psych):

Dr. Stuart Goldman continued in his role as the Program Director. The program:

- Successfully recruited 4 residents through the NRMP Match for 2019-2020.
- Underwent its post-accreditation site visit in April 2019 and received Continued Accreditation with 3 citations.
- Established partnership with an external multi-specialty Psychiatry group practice (PSC) and two local institutions (JFS, SCMHC) for essential outpatient and pediatric Psychiatry educational experiences for the 2020-21 academic year.

In response to the accreditation citations, the program took the following additional

measures to return to compliance:

- Implemented 2 courses for PGY 3 residents to include topics on Child and Adolescent Psychiatry, Ethics, Forensic Issues, Substance Abuse, Psychological Testing among others;
- Executed an updated Program Letter of Agreement to include rotation goals and objectives with South County Mental Health Center;
- Purchased Galaxy Note Tablets with HIPPA compliant software that allows faculty oversight of resident/patient interactions; developed elective rotation curriculum, with goals and objectives for incorporation in the 2021-21 academic year.

The program moved to an annual accreditation cycle. The previously hired inpatient teaching faculty and inpatient consult liaison teaching faculty began in the Fall.


Emergency Medicine (EM):

Lisa Clayton, DO, MBS, FACEP was appointed permanent Program Director for the Emergency Medicine Residency Program in July 2020. The program:

- Maintained Continued Accreditation status during both the January 2020 and January 2021 accreditation reviews. Detailed 2021 accreditation letter pending as of the writing of this report.
- In response to the pandemic, overlapped anesthesia rotation (2 weeks) with OB/GYN rotation for incoming PGY1 residents at BHE (no FTE changes); planned for make-up anesthesia shifts for rising PGY 2 residents due to miss from COVID (no FTE changes); transitioned didactics to a virtual platform due to pandemic.
- Continued to produce a significant number of scholarly activity with 31 publications, 19 presentations, and 1 grant, 26 lectures.
- Successfully recruited 6 residents through the NRMP match.
- Graduated the first class of six residents; all six of which remained in Florida for practice.

There are currently no new programs in development.

Respectfully submitted October 28, 2021



Curtis L. Whitehair, MD
Associate Dean for Graduate Medical Education
Designated Institutional Official
Florida Atlantic University
Charles E. Schmidt College of Medicine

CC: Dr. Sarah Wood, Interim Dean, Senior Associate Dean for Medical Education

GME Annual Report

*Florida Atlantic University
Charles E. Schmidt College of Medicine
Graduate Medical Education*

2020-2021

October 2021

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Florida Atlantic University Charles E. Schmidt College of Medicine
Graduate Medical Education

Annual Report Academic Year 2020-2021

Introduction

Institution: 8001100098

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Data used for this report includes the following resources from the academic year 2020-21:

- ACGME web-based Accreditation Data System (ADS)
- Annual Program Evaluations (APEs)
- GMEC minutes
- Specialty Board reports on graduate's Board examination pass rates
- Reports by Consortium hospital leadership
- Eighteen (18) performance indicators as identified by the GMEC

Executive Summary

Annual Institutional Review:

The GMEC conducted its annual review at its monthly meeting on September 20, 2021. A total of 18 performance indicators were identified for the AY 20-21 review in the areas of Resident Appointment, Program Personnel and Resources, the Education Program, Evaluation, and Institutional Support (shown in Figure 1).

Figure 1: Performance indicators for review of 2020-2021

<p><u>Resident Appointment</u></p> <ul style="list-style-type: none"> • Number of residents/fellows on Probation or PIP • Number of residents/fellows not promoted • Number of residents/fellows dismissed from program • Number of residents/fellows that left the program (not graduated) • % Fellowship match (2019 graduates) <p><u>Program Personnel & Resources</u></p> <ul style="list-style-type: none"> • Number of peer-reviewed publications by faculty • Number of Core Faculty with no scholarly activity <p><u>The Education Program</u></p> <ul style="list-style-type: none"> • Number of peer-reviewed publications by trainees • Number of regional and national posters & presentations by residents/fellows • Number of committees residents/fellows participate on <ul style="list-style-type: none"> ○ Department ○ Hospital ○ Other 	<p><u>Evaluation</u></p> <ul style="list-style-type: none"> • Annual Program Evaluation 2019 - 2020 with PEC input <ul style="list-style-type: none"> ○ Date completed ○ Action Plans for 2020 - 2021 (Areas of: Trainee performance, Faculty development, Graduate performance, Program Quality) • Milestone Progress • 2020 and 2021 ACGME Resident Survey • 2020 and 2021 ACGME Faculty Survey • Prior year Board Pass Rates (2020) <ul style="list-style-type: none"> ○ Written ○ Oral • ACGME accreditation <ul style="list-style-type: none"> ○ Date of last notification ○ Status ○ Citation reference and response(s) • Major Program Change Narrative <p><u>Institutional Support</u></p> <ul style="list-style-type: none"> • Number and % of graduates employed <ul style="list-style-type: none"> ○ By Consortium ○ By FAU ○ In Palm Beach County ○ In Florida
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Accreditation status of GME programs:

Six programs are in continued accreditation without any warning, restriction or conditions. Three programs are currently in initial accreditation, two of which are pending follow-up accreditation site visit decisions. (see Figure 2)

Figure 2: Performance indicators for review of 2020-2021

Program	Accreditation Status*	Citations	Next Review
Sponsoring Institution	Continued 1/12/21	0	Annual
Internal Medicine	Continued 1/22/21	0	Annual
General Surgery	Continued 4/15/21	3	Site Visit 3/15/21
Emergency Medicine	Continued 1/7/21	0	Annual
Psychiatry	Continued 2/12/21	1	Annual Jan. 28, 2020

Neurology	Continued 1/28/21	0	Annual, Site Visit
Cardiovascular Diseases	Continued 1/22/21	0	Annual
Hospice and Palliative Medicine	Initial 7/01/18	0	Site Visit September 28, 2021
Geriatric Medicine	Initial 7/01/18	0	Site Visit 10/21/21
Vascular Surgery	Initial 09/19/19	0	~6/01/22

*Initial Accreditation is followed in 18-24 months by a site-visit to determine if the program moves to Continued Accreditation. Continued Accreditation is subject to annual renewal with extension, addition or removal of citations-based program reports of outcomes and metrics. Programs in Continued accreditation undergo scheduled site visits after a period of 5 to maximal 10 years.

On 1/12/2021 FAU COM GME received notification by the ACGME of Continued Accreditation effective 1/12/2021 with one resolved citation in the area of Learning and Work Environment-Clinical Experience and Education (work hours).

The institution engaged in monitoring and systematic improvement of four core areas (institutional action plan): 1) resident and faculty engagement in scholarship and research; 2) resident and faculty engagement in quality improvement and patient safety (QIPS); and 3) resident well-being; 4) institutional monitoring.

FAU COM GME leadership underwent the following transitions: Florida Atlantic University Charles E. Schmidt College of Medicine Leadership changes: Dr. Sarah Wood, Senior Associate Dean for Medical Education, was appointed as the Interim Dean for the College of Medicine effective May 29, 2021 following the resignation of Dr. Phillip Boiselle. A national search was begun to identify a new Dean. Anita Fernander, Ph.D. joined the College of Medicine on June 7, 2021 as the inaugural Chief Justice, Equity, Diversity, and Inclusion Officer who serves on the Executive Leadership Team with oversight of diversity initiatives across all of our College's missions: education, scientific discovery, clinical care, and community engagement. Dr. Joseph Ouslander assumed the role of Interim Chair of the Integrated Medical Science Department as of January 23, 2021 following the resignation of Dr. Terry Adirim. Dr. Thomas Genuit completed his six-year term as the inaugural Chair of the Department of Surgery at the end of the academic year. Dr. Lawrence Lottenberg has assumed the role as interim chair until there is a replacement.

Charles E. Schmidt College of Medicine Residency/Fellowship Program changes: Dr. Thomas Genuit completed his term as the inaugural Program Director for the General Surgery Residency Program on June 30, 2021. While a national search to identify a permanent Program Director is underway, Dr. Lawrence Lottenberg is serving as the Interim Program Director as of July 1, 2021. Two additional Interim Associate Program Directors, Dr. Andrew Ross and Dr. Jessica Buicko, have been added to support the Program. Dr. Bruce Brenner the Associated Program Director resigned in October 2021. Dr. Marc Swerdloff is serving as the Interim Program Director for the Neurology Residency Program as of April 23, 2021, following the resignation of Dr. Patricio Espinosa. An active search is currently in process to identify a permanent Neurology Program Director. Dr. Stuart Goldman stepped down as Program Director of the Psychiatry Residency Program on June 30, 2021. Dr. Seth Sherman, the Associate Program Director, resigned from the University in December 2020. Effective July 1, 2021, Dr. Gavin Rose began serving as Interim Program Director and Dr. Amanda Darling is serving as Interim Associate Program Director. An initial Program Director search was conducted

unsuccessfully. External recruitment firms are being vetted to assist in a new search during the second quarter of the academic year.

Among the accomplishments of the Sponsoring Institution over the past academic year are the following:

1. Continued accreditation for all training programs.
2. Student Health Services relationship expansion to include Residents/Fellows and Faculty for COVID-19 related illnesses.
3. Outcomes for graduates (41 total in IM, GS, EM, CVD, HPM, GM)
 - 44% (18) of graduates remained in Florida for practice or additional training
 - 24% (10) remaining in South Florida/Palm Beach County
 - 10% (4) hired into Consortium hospitals
 - 41% (17) graduates matched into fellowship

ACGME Annual Resident and Faculty Surveys

Responses to the ACGME Annual Resident/Fellow and Faculty surveys (aggregate bar diagrams Figures 3 and 4) increased from 86% to 97% and 85% to 93% from 19-20 to 20-21 respectively. Institutional mean values on the Resident and Fellow surveys indicate an overall increase in positive responses about Resources, Professionalism, Patient Safety and Teamwork, Evaluation, educational Content, Diversity, and Clinical Experience and Education (Figure 5). However, the last three statements on the ACGME Well-being surveys denote an increase in emotional fatigue, longer relaxation transition periods, and increased work weariness. Core faculty survey results indicate the same (Figure 6). This increase is consistent with the increased workload and burdens of work resulting from the COVID-19 pandemic.

Figure 3: ACGME Residents & Fellows Survey 2020-21 (aggregate sponsor data)

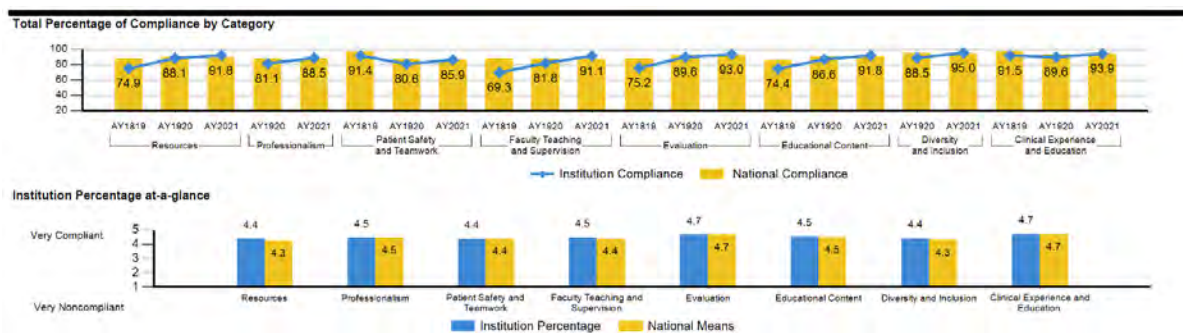


Figure 4: ACGME Faculty Survey 2020-21 (aggregate sponsor data)

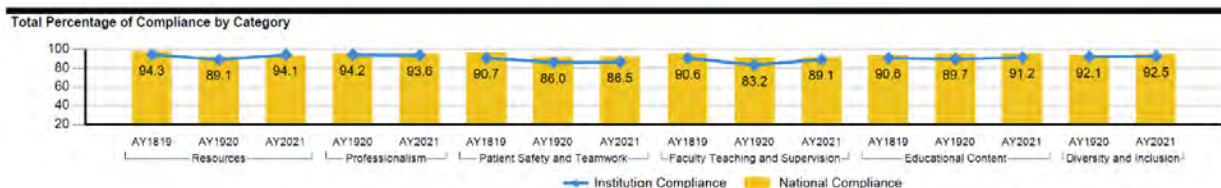


Figure 5: ACGME Resident/Fellow Well-being Survey (aggregate sponsor data)

	19-20	20-21
	Institution Mean	Institution Mean
I find my work to be meaningful.	3.6	3.7
I work in a supportive environment.	3.4	3.6
The amount of work I am expected to complete in a day is reasonable.	3.5	3.6
I participate in decisions that affect my work.	3.5	3.7
I have enough time to think and reflect.	3.3	3.6
I am treated with respect at work.	3.5	3.6
I feel more and more engaged in my work.	3.3	3.5
I find my work to be a positive challenge.	3.4	3.6
I find new and interesting aspects in my work.	3.5	3.6
	Institution Mean	Institution Mean
I often feel emotionally drained at work.	2.7	3.0
After work, I need more time than in the past in order to relax.	2.5	2.7
I feel worn out and weary after work.	2.6	2.8

Figure 6: ACGME Faculty Well-being Survey (aggregate sponsor data)

	19-20	20-21
	Institution Mean	Institution Mean
I find my work to be meaningful.	3.8	3.8
I work in a supportive environment.	3.6	3.7
The amount of work I am expected to complete in a day is reasonable.	3.6	3.6
I participate in decisions that affect my work.	3.7	3.6
I have enough time to think and reflect.	3.6	3.4
I am treated with respect at work.	3.8	3.7
I feel more and more engaged in my work.	3.4	3.4
I find my work to be a positive challenge.	3.6	3.6
I find new and interesting aspects in my work.	3.6	3.6
	Institution Mean	Institution Mean
I often feel emotionally drained at work.	3.0	2.6
After work, I need more time than in the past in order to relax.	2.7	2.6
I feel worn out and weary after work.	2.9	2.7

All programs Matched their final complement of trainees for the July 2020 start. Over 8400 electronic applications were received for 58 first year positions. The total number of residents and fellows increased to 172.

Hospital Partners, Resident/Fellow distribution:

FAU COM sponsored GME programs deliver the clinical training of its residents and fellows at five hospitals that, along with FAU, comprise the FAU Graduate Medical Education (GME) Consortium. Each program is assigned to one specific hospital as its primary site (Figure 9). In addition, some programs have partnered with additional hospitals and academic institutions to deliver specialty educational experiences not available within the consortium.

Figure 9: Program Trainee Distribution Among Participating Sites 2020-21

Program (current trainee FTEs/approved complement)	Boca Raton Regional Hospital (Baptist Health)	Bethesda Hospital East (Baptist Health)	Delray Medical Center (Tenet)	St. Mary’s Medical Center (Tenet)	West Boca Medical Center (Tenet)
Internal Medicine (75/96)	P	X			
General Surgery (39/45)	P	X		X	X
Emergency Med. (18/18)		P	X	X	
Psychiatry (12/16)		X	P		
Neurology (9/12)	P		X	X	
Cardiovascular Dis (6/6)			P		
Vascular Surgery			P		
Hospice-Palliative Med (1)			X (see below for		
Geriatric Medicine (1/2)	Other (see below)				
Specialty training sites	Gen. Surg. - Cleveland Clinic Florida, University of Florida Psychiatry - Psychiatry Specialist Center and Jewish Family Services HPM – Trustbridge, Inc. Geriatrics - West Palm Beach VA Medical Center (primary site) and Conviva Care Solutions, LLC				

P denotes the program’s primary site; X denotes key training site

Designated Institutional Official (DIO) and Graduate Medical Education Committee (GMEC) oversight

The GMEC met 10 times during the past academic year. The various GMEC subcommittees met throughout the year as well and made quarterly reports to the Committee.

The institution engaged in monitoring and systematic improvement of four core areas (institutional action plan): 1) resident and faculty engagement in scholarship and research; 2) resident and faculty engagement in quality improvement and patient safety (QIPS); and 3) resident well-being; 4) institutional monitoring. A new subcommittee was formed, the Outcomes and Monitoring Subcommittee (OMS). It is chaired by the DIO with the following membership: The Director of GME, Sr. Associate Dean of Medical Education, two Residency Program Directors and one Fellowship Program Director (appointed by the DIO). All Program Directors with current citations

also serve on the committee. The committees' first task (in conjunction with the new DIO's onboarding) was to review all monitoring policies and recommend changes to improve successful monitoring of the FAU residency and fellowship training programs.

Diversity, equity and inclusion initiatives were developed through the newly formed Diversity and Inclusion Subcommittee of the Resident Council. The Subcommittee ensures GME representation and resident/fellow-driven recommendations for initiatives, which will inform the College's Diversity Action Plan in collaboration with the new FAU COM Chief Justice, Equity, Diversity, and Inclusion Officer who serves on the Executive Leadership Team and will play an expanded role with oversight of diversity initiatives across all of our College's missions: education, scientific discovery, clinical care, and community engagement.

During the 2020-21 academic year, 104 residents/fellows completed a total of 289 scholarly activities (publications, presentations, and research participation) and 94 faculty reported a total of 283 scholarly activities. A Research & Scholarship Curriculum Content guide was further built out. New COVID-19 related and other well-being resources were identified and a Silver Linings and Lessons Learned project was implemented to focus trainees, staff, and faculty on hope, optimism, and positivity about their pandemic experience. The DIO, in collaboration with the FAU Quantum Foundation, secured a philanthropic gift to purchase Early Alert, an intervention system designed to identify, reach out, and provide support to students and trainees who are experiencing challenges or having difficulty (optional automated well-being check-in). The gift covers the cost of a pilot year of use by the COM community, including GME trainees, medical students and graduate students. QIPS initiatives beyond COVID-19 acute management were halted as a result of the pandemic. The OMS reviewed and revised program monitoring procedures and successfully expanded a monthly monitoring dashboard.

Annual institutional review of the 2020-2021 year resulted in the following Action Plans for 2021-2022:

1. Faculty Development
2. Scholarly Activity (Residents, Fellows, and Faculty)
3. Quality Improvement and Patient Safety Education (Subcommittee)

The GMEC approved revisions to the Moonlighting Policy and Moonlighting Request Form for the GME Policy and Operations Manual.

The GMEC, in collaboration with the FAU COM Senior Associate Dean for Finance and Hospital CFO's, reviewed and approved resident/fellow salaries and benefits for the academic year 2021-2022.

The DIO reviewed and approved each program's annual program evaluation (APE) and action plans, as well as each program's updates and responses to citations to the ACGME.

Budgets were restored to pre-COVID-19 funding limits in support of the planned resumption of travel and in-person events.

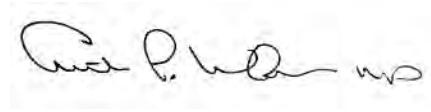
COVID-19 Impact

The world entered a medical pandemic during the winter of 2019-2020. Cases of COVID-19 (SARS-CoV-2) infection manifested in the United States as early as January and on March 18, 2020, the University transitioned to remote work for staff. Programs continued to adjust service assignments around ongoing restrictions and limitations within the clinical learning environment as needed to meet ACGME Program and specialty Board eligibility requirements. Didactics continued to be held in the

virtual formats. National, regional, and local conferences remained postponed or converted to virtually platforms a well.

Highlights of each program are attached.

Respectfully submitted October 28, 2021

A handwritten signature in black ink, appearing to read "Curtis L. Whitehair, MD". The signature is written in a cursive style with a large initial 'C'.

Curtis L. Whitehair, MD
Associate Dean for Graduate Medical Education
Designated Institutional Official
Florida Atlantic University
Charles E. Schmidt College of Medicine

CC: Dr. Sarah Wood, Interim Dean, Senior Associate Dean for Medical Education

FAU COM Graduate Medical Education 2020-2021 Annual Report Internal Medicine Residency

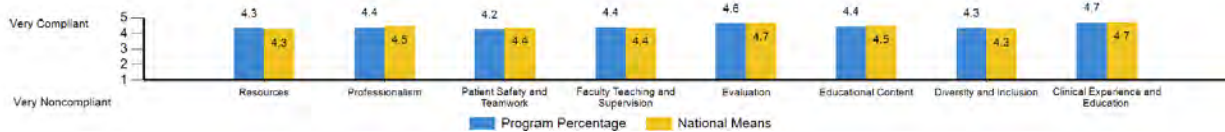
Highlights

- Graduated 5th class of trainees.
- Restructured rotations for additional experience with both ICU as well as initial assessment and management of new admissions, relieve the burden on trainees and increase continuity of care during the geriatric service, increase ultrasound experience, expanded opioid education curriculum made possible through a grant obtained in 2019-202 academic year
- Conversion of several rotations to longitudinal experiences
- Addition of quarterly faculty development lectures held virtually

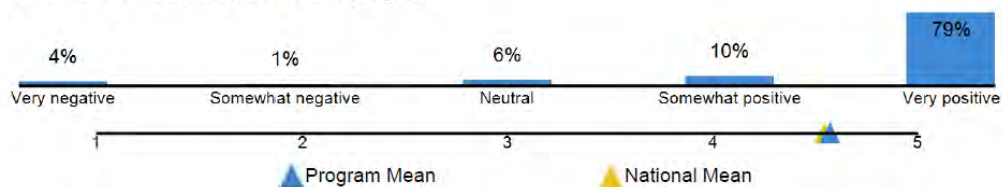
ACGME Annual Resident and Faculty Surveys

Resident Survey:

Program Percentage at-a-glance

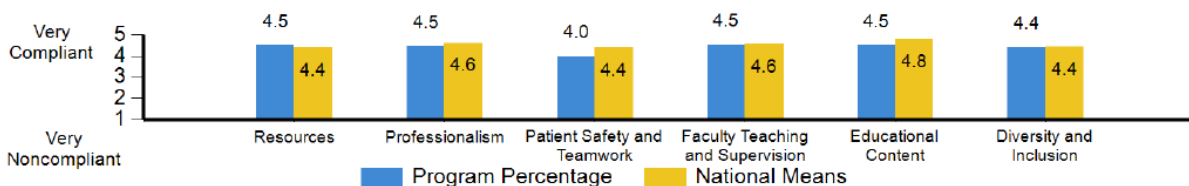


Residents' overall evaluation of the program

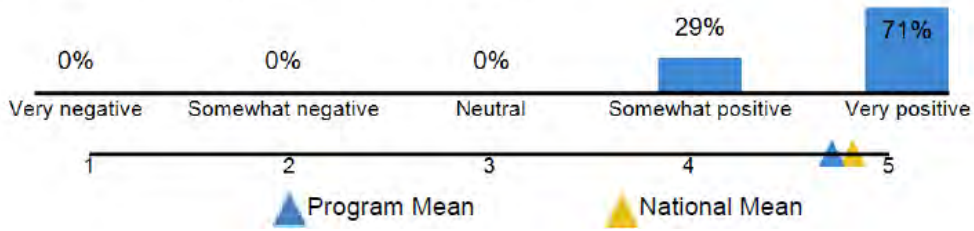


Faculty Survey:

Program Percentage at-a-glance



Faculty's overall evaluation of the program



Current ACGME Citations and Action Plans

There are no current citations. The Review Committee determined that the following citations have been resolved:

- Learning and Working Environment - Duty Hours/Maximum Number of Resident Duty Hours Per Week (Program Requirement: VI.F.1.) Clinical and educational work hours must be limited to no more than 80 hours per week, averaged over a four-week period, inclusive of all in-house clinical and educational activities, clinical work done from home, and all moonlighting.

The program received Continued Accreditation with commendation for substantial compliance with ACGME program requirements.

Cardiovascular Disease Fellowship

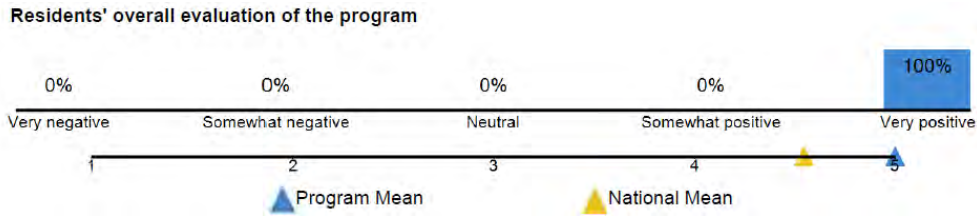
Highlights

- Graduated first class of fellows in June 2021. Both fellows matched into fellowships outside of the state.
- Three core faculty added to the roster: Arthur Weiner, MD - Clinical and Interventional Cardiology (1/1/21), Yoel Vivas, MD –Electrophysiology (7/1/20), and Eric Heller, MD -Interventional Cardiology (9/1/20)

ACGME Annual Resident and Faculty Surveys

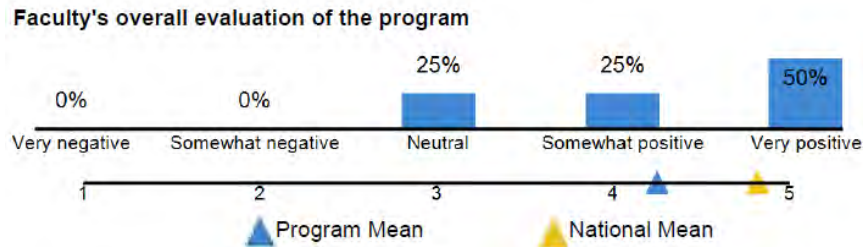
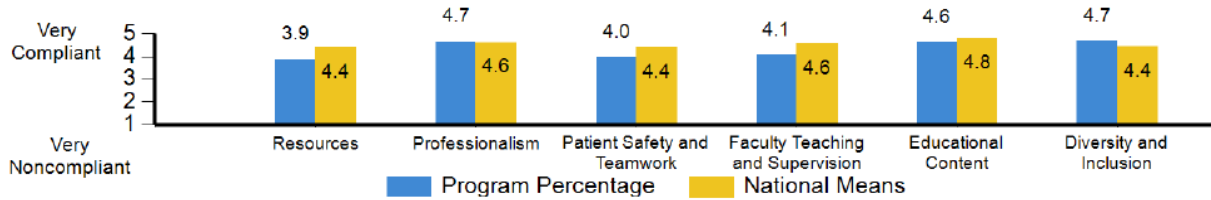
Fellow survey:





Faculty survey:

Program Percentage at-a-glance



Current ACGME Citations and Action Plans

There are no current citations. The program received Continued Accreditation with commendation for substantial compliance with ACGME program requirements.

Hospice and Palliative Medicine Fellowship

Highlights

- Dr. Elizabeth Gundersen continued in her role as Program Director. She was also appointed as Assistant Dean for Student Affairs effective July 2021.
- New fellowship faculty site director added to the roster: Patricia Jacobs, MD (8/22/21)
- Additional rotations in outpatient palliative care and integrative health added to block schedule
- Graduated second fellow in June 2021 who pursued a practice at a local facility.
- Increased home hospice experience and reduced elective block time
- A post-initial accreditation site visit occurred on September 28, 2021, the decision of which is expected in January 2022.

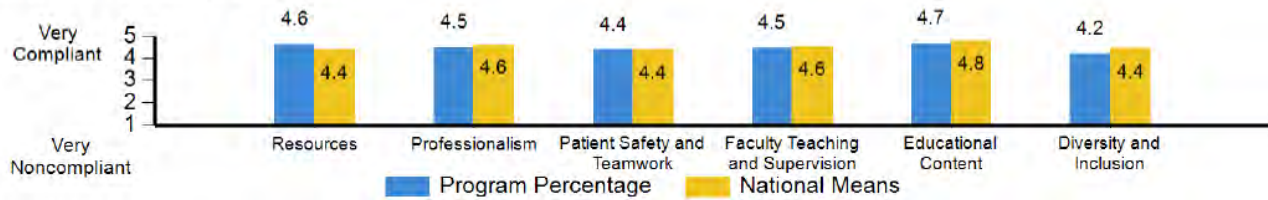
ACGME Annual Resident and Faculty Surveys

Fellow Survey:

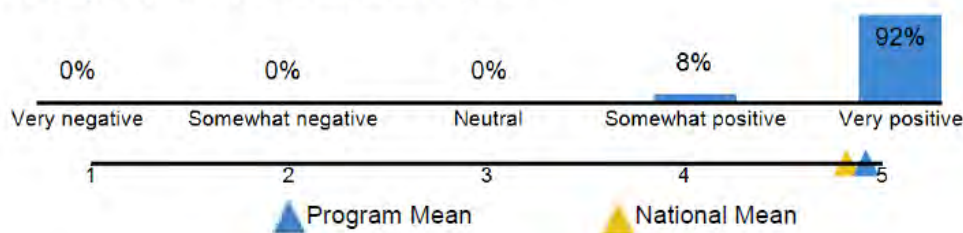
Note: Aggregate reports are available only to programs with 4 or more residents / fellows if a 70.0% response rate is reached.

Faculty Survey:

Program Percentage at-a-glance



Faculty's overall evaluation of the program



Current ACGME Citations and Action Plans

There are no current citations.

Geriatric Medicine Fellowship

Highlights

- Graduated inaugural fellow in June 2021 who pursued a practice position within Palm Beach County.
- A post-initial accreditation site visit occurred on October 21, 2021, the decision of which is expected in January 2022.

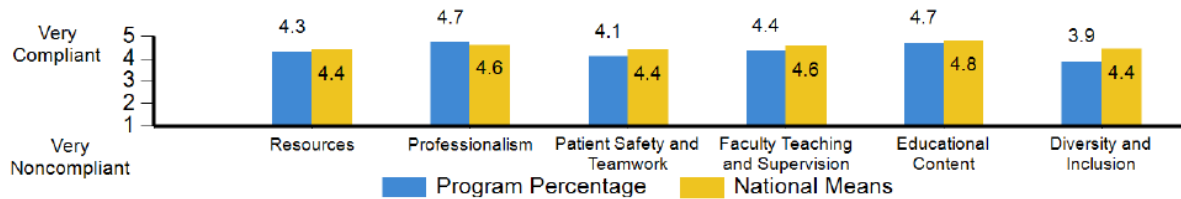
ACGME Annual Resident and Faculty Surveys

Fellow Survey:

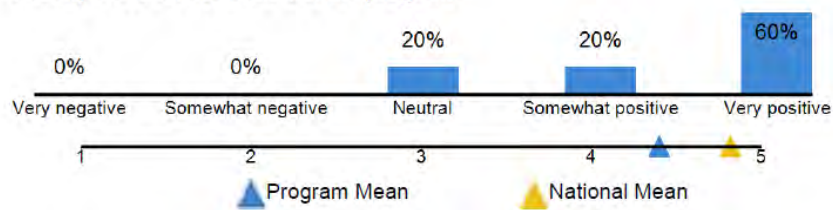
Note: Aggregate reports are available only to programs with 4 or more residents / fellows if a 70.0% response rate is reached.

Faculty Survey:

Program Percentage at-a-glance



Faculty's overall evaluation of the program



Current ACGME Citations and Action Plans

There are no current citations.

General Surgery Residency

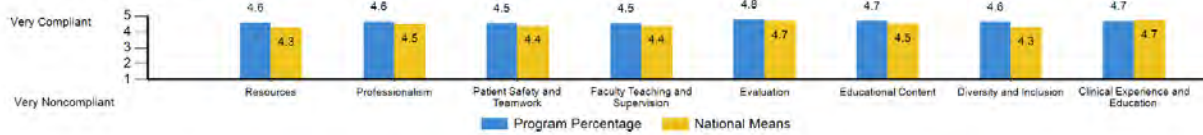
Highlights

- Graduated third class of residents in June 2021
- Written Board examination pass rate of 100% for first time test takers
- One new fellowship trained Thyroid and Endocrine surgeon, Dr. Jessica Buicko, was hired by Bethesda Hospital East to augment services
- Assignment of an additional resident to the Trauma/Acute Care Surgery rotation at St Mary's Medical Center allow full integration into the Trauma & Acute Care service and continuity of care, to include surgical intensive care unit patients
- Expansion of experience to Bethesda Hospital West for additional open general surgery cases and enhanced leadership skills and hands-on experience in the management of private practice service
- Adapted Urology rotation to incorporate two new affiliate faculty members Drs. David Taub and Ari Silverstein for additional hands-on urologic operative experience

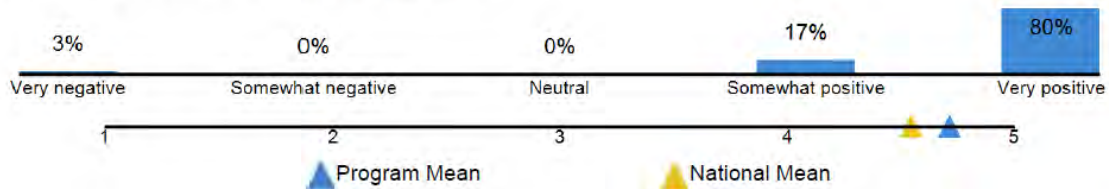
ACGME Annual Resident and Faculty Surveys

Resident survey:

Program Percentage at-a-glance

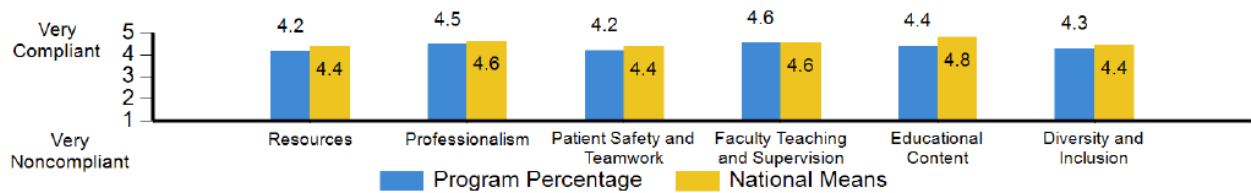


Residents' overall evaluation of the program

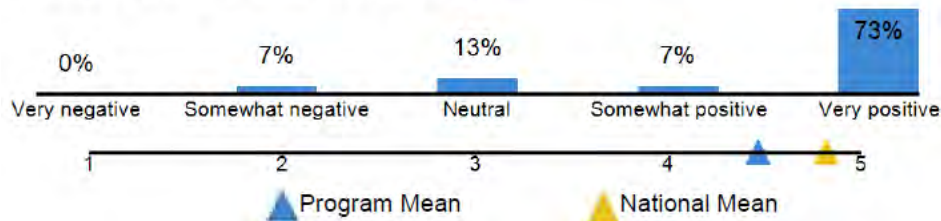


Faculty survey:

Program Percentage at-a-glance



Faculty's overall evaluation of the program



Current ACGME Citations and Action Plans

Following a March 15, 2021 Site Visit, the program received Continued Accreditation without Outcomes with the following citations extended:

- Learning and Working Environment - Work Hours - 80 HRS (Program Requirement: VI.F.1.) Clinical and educational work hours must be limited to no more than 80 hours per week, averaged over a four-week period, inclusive of all in-house clinical and educational activities, clinical work done from home, and all moonlighting.
- Learning and Working Environment - Duty Hours –Continuous Hours (Program Requirement: VI.F.3.a) Clinical and educational work periods for residents must not exceed 24 hours of continuous scheduled clinical assignments.
- Evaluation of Residents/Fellows - Feedback – Evaluations to Improve (Program Requirement: V.A.1.a) Faculty members must directly observe, evaluate, and frequently provide feedback on resident performance during each rotation or similar educational assignment.

The Review Committee determined that the following citations have been resolved:

- Responsibilities of Program Director – (Program Requirement: II.A.4.g); II.A.4.g).(1)) The program director must prepare and submit all information required and requested by the ACGME; (Core) This includes but is not limited to the program application forms and annual program updates to the ADS, and ensure that the information submitted is accurate and complete.
- Responsibilities of Program Director – Program Director Responsibilities – Raise Concerns without Fear (Program Requirement II.A.4.a). (10)) The Program Director must provide a learning and working environment in which residents have the opportunity to raise concerns and provide feedback in a confidential manner as appropriate, without fear of intimidation or retaliation.

The Review Committee identified the following areas for program improvement and/or concerning trends:

- Faculty Scholarly Activity - The Review Committee reminds the program to ensure that all faculty are exposed to, and have the opportunity to produce, scholarly work in a variety of domains.

An institutional Special Review was conducted and resulted in recommendations for addressing the citations and low-scoring ACGME survey domains. The Program Director reviewed of schedules was completed and adjustments made to ensure compliance with Clinical Experience and Educational Work Hours. Trainees were re-educated on sharing workloads, efficiency in work duties. Monitoring is ongoing and monitoring is proactive to ensure timely correction of violations. Faculty and Program Director feedback were increased in timing and frequency to address resident satisfaction in this area.

Vascular Surgery

Highlights

- Graduating an inaugural fellow in November 2021.

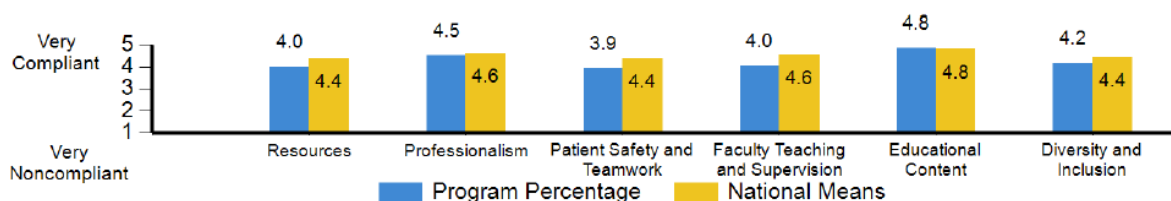
ACGME Annual Resident and Faculty Surveys

Fellow Survey:

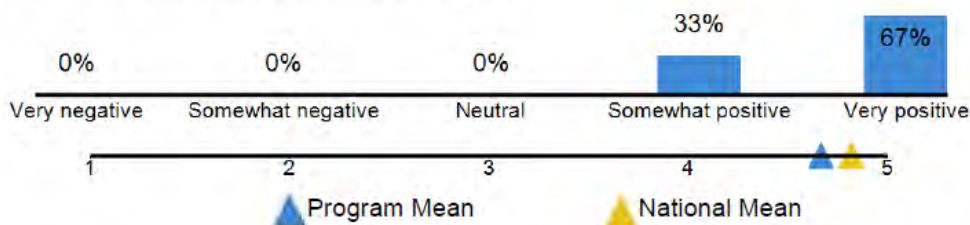
Note: Aggregate reports are available only to programs with 4 or more residents / fellows if a 70.0% response rate is reached.

Faculty Survey:

Program Percentage at-a-glance



Faculty's overall evaluation of the program



Current ACGME Citations and Action Plans

The program's 4 initial citations in the areas of Clinical Experience/Educational Environment, Learning and Working Environment and Patient/Procedural volumes were resolved in follow-up review and there are currently no current citations and the program remains under Initial Accreditation.

The Review Committee identified the following areas for program improvement and/or concerning trends:

- Faculty Development – Review of the program's application does not demonstrate there to be an organized program in place for faculty development. The program is advised to review the requirements for faculty development, and the requirements for monitoring of faculty development during the Annual Program Evaluation, and to implement an action plan as needed.
- Program Director Responsibilities – Review of the forms for evaluation of fellows demonstrated them to have references to other specialty needs or vascular evaluations that are not appropriate for the rotation being evaluated. For example, the trauma rotation evaluation evaluates their presence in the nuclear laboratory; the wound care evaluation references their work with the heart failure team; there is an evaluation form for a structural heart rotation that is no longer in the block diagram; and, the vascular robotics evaluation appears to be a copy of the vascular lab rotation evaluation form. The program is advised to review all program documents for accuracy and to amend as needed.

Emergency Medicine Residency

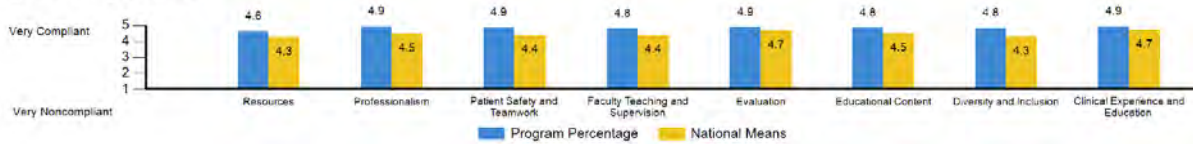
Highlights

- Graduated the second class of six residents in June 2021.
- Anesthesia rotation (2 week) to overlap with OB/GYN rotation for PGY1 residents at BHE (no FTE changes)
- Catch up anesthesia shifts were scheduled for PGY 2 residents due to missed experience because of COVID-19 (no FTE changes)
- Didactics continue to be primarily virtual due to pandemic

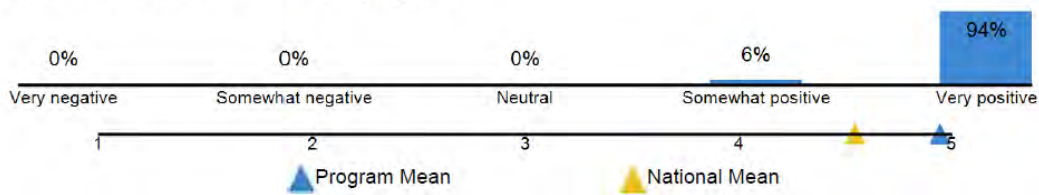
ACGME Annual Resident and Faculty Surveys

Resident survey:

Program Percentage at-a-glance

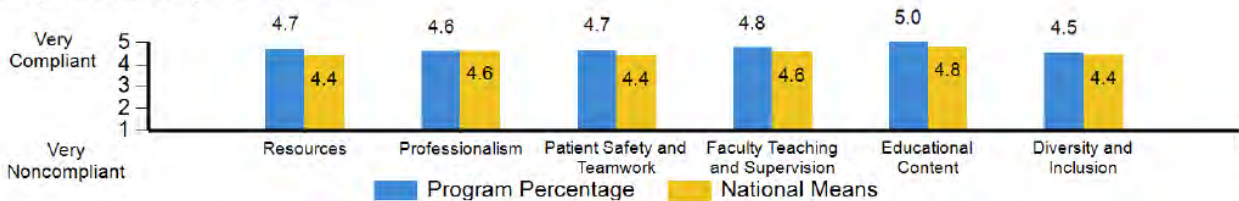


Residents' overall evaluation of the program

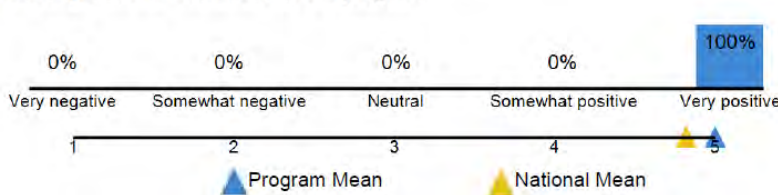


Faculty survey:

Program Percentage at-a-glance



Faculty's overall evaluation of the program



Current ACGME Citations and Action Plans

There are no current citations. The program received Continued Accreditation with commendation for substantial compliance with ACGME program requirements.

Psychiatry Residency

Highlights

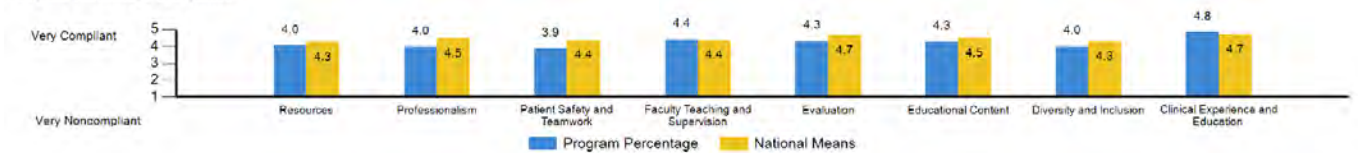
- Stuart Goldman, MD resigned from his role as Program Director and a search committee was constructed. Seth Sherman, Assistant Program Director, resigned from the University in December 2020.
- Three new core faculty were added to the roster: Richard Elliott, MD (7/1/20), Ashley Beattie, MD (7/20/20), and Adam Demner, MD (11/20/20)

- Reached full complement upon conclusion of the 2021 Match
- South County Mental Health Center outpatient experience replaced by Psychiatric Specialty Center

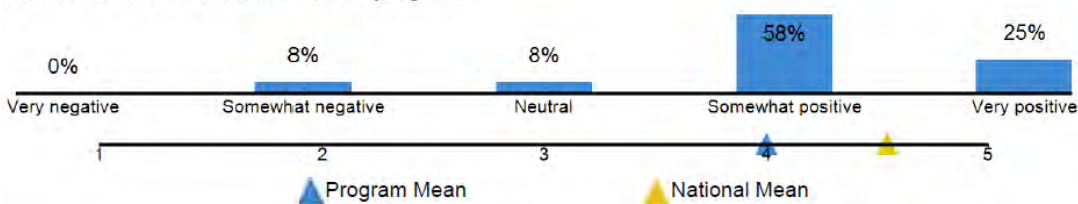
ACGME Annual Resident and Faculty Surveys

Resident survey:

Program Percentage at-a-glance

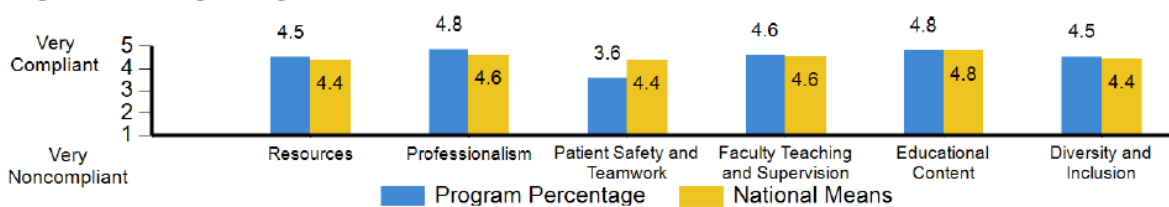


Residents' overall evaluation of the program

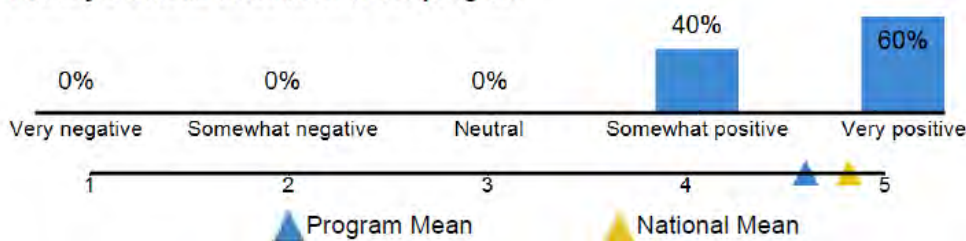


Faculty survey:

Program Percentage at-a-glance



Faculty's overall evaluation of the program



Current ACGME Citations and Action Plans

The program received Continued Accreditation with the following citation:

- Responsibilities of Program Director - Program Director (Program Requirement: II.A.2.) At a minimum, the program director must be provided with the salary support required to devote 50 percent FTE of nonclinical time to the administration of the program.

The Review Committee determined that the following citations have been resolved:

- Institutional Support-Participating Institution - Participating Sites (Program Requirement: I.B.3.a) At each participating site there must be one faculty member, designated by the program director as the site director, who is accountable for resident education at that site, in collaboration with the program director.
- Resources – Resources (Program Requirement: I.D.1.e) There must be equipment with the capacity for recording and viewing clinical encounters available to residents.
- Goal and Objectives - Curriculum Organization and Resident Experiences (Program Requirement: IV.C.3.b) Electives must have written curriculum with goals and objectives, and learning experiences that lead to specified learning outcomes.

The Review Committee identified the following areas for program improvement and/or concerning trends:

- Patient Safety - Based on a review of the 2019-2020 ACGME Resident Survey, the program appears to have compliance issues with items in the Patient Safety and Teamwork section of the survey, particularly with regards to the items related to whether residents participate in adverse event analysis.

The program updated the ACGME Accreditation Data System to accurately reflect Dr. Gavin Rose's administrative time as 50% with the remaining 50% spent in clinical activity.

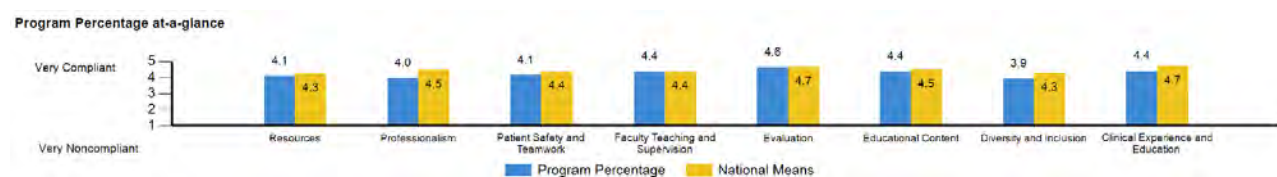
Neurology Residency

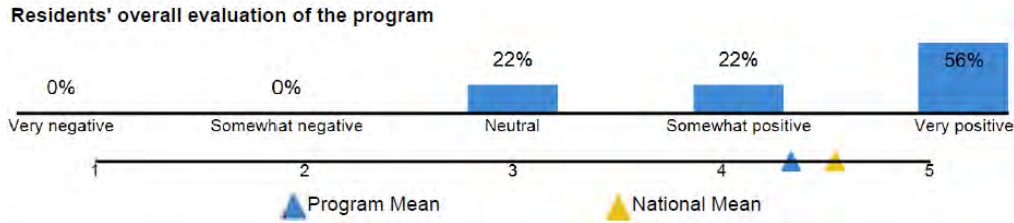
Highlights

- Addition of St. Mary’s Medical Center as the site for pediatric neurology inpatient rotation and the Pediatric Neurologist of Palm Beach medical group to oversee both the inpatient and outpatient components of the pediatric rotation.
- Reached full complement of trainees upon conclusion of the 2021 Match

ACGME Annual Resident and Faculty Surveys

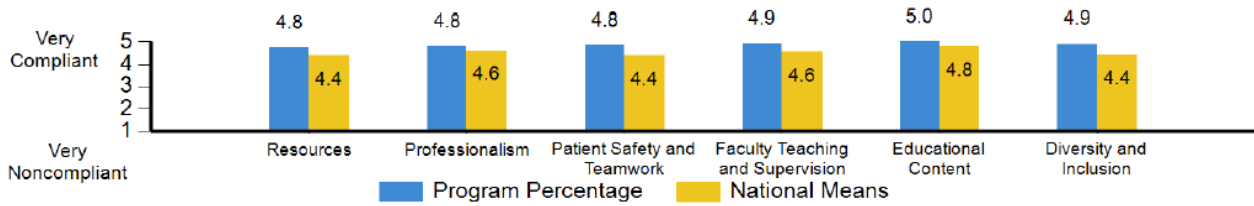
Resident survey:



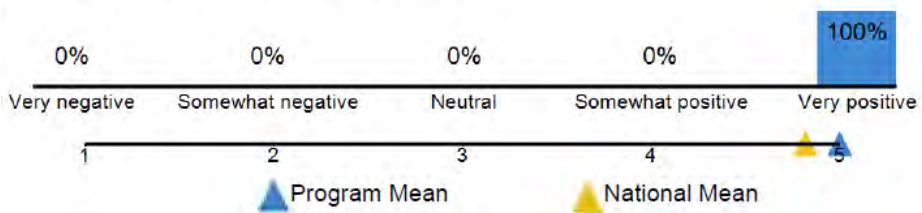


Faculty survey:

Program Percentage at-a-glance



Faculty's overall evaluation of the program



Current ACGME Citations and Action Plans

- Site Visit January 2020. No resulting citations. The program received Continued Accreditation with commendation for substantial compliance with ACGME program requirements.
- On May 20, 2021, the neurology program received written notice from the ACGME of a resident complaint. On June 3, 2021, the DIO, in collaboration with the Program Director, responded to the complaint. The ACGME subsequently scheduled a virtual site visit for September 13, 2021, with pending accreditation decision by the Review Committee in January 2022.