



Item: PC: A-6

Tuesday, June 23, 2015

SUBJECT: REQUEST TO AMEND REGULATION 5.012, EMPLOYEE STANDARDS AND DISCIPLINARY PROCEDURES

PROPOSED BOARD ACTION

Approve amendments to FAU Regulation 5.012, Employee Standards and Disciplinary Procedures.

BACKGROUND INFORMATION

This personnel regulation was last reviewed in total and updated in March 2009. As part of a regular review with Human Resources and other administrators, these amendments to the regulation are recommended to update outdated provisions and implement current best practices. Specifically, the Regulation is being amended to update titles, reflect existing personnel policies, add a provision for failure to cooperate with an internal investigation, and clarify the grievance and Step Three hearing processes and procedures to the reader.

IMPLEMENTATION PLAN/DATE

If approved by the Board, the regulation will be amended and effective as of July 1, 2015.

FISCAL IMPLICATIONS

N/A

Supporting Documentation:	Text of proposed amended Regulation 5.012
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